

Form **990**

Department of the Treasury  
Internal Revenue Service

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

- ▶ Do not enter Social Security numbers on this form as it may be made public.
- ▶ Information about Form 990 and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

# 2019

**Open to Public Inspection**

**A** For the **2019** calendar year, or tax year beginning 07/01, 2019, and ending 06/30, 2020

<b>B</b> Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>C</b> Name of organization WORLD WILDLIFE FUND INC			<b>D</b> Employer identification number 52-1693387		
	Doing Business As			<b>E</b> Telephone number (202) 293-4800		
	Number and street (or P.O. box if mail is not delivered to street address) Room/suite 1250 24TH ST, NW					
	City or town, state or province, country, and ZIP or foreign postal code WASHINGTON, DC 20037			<b>G</b> Gross receipts \$ 367,538,024.		
<b>F</b> Name and address of principal officer: CARTER ROBERTS 1250 24TH ST, NW, WASHINGTON, DC 20037			<b>H(a)</b> Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
			<b>H(b)</b> Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No			
			If "No," attach a list. (see instructions)			
<b>I</b> Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527			<b>J</b> Website: WWW.WORLWILDLIFE.ORG			<b>H(c)</b> Group exemption number ▶
<b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶			<b>L</b> Year of formation: 1960			<b>M</b> State of legal domicile: DE

## Part I Summary

<b>Activities &amp; Governance</b>	<b>1</b> Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O				
	<b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.				
	<b>3</b> Number of voting members of the governing body (Part VI, line 1a)	<b>3</b>	23.		
	<b>4</b> Number of independent voting members of the governing body (Part VI, line 1b)	<b>4</b>	22.		
	<b>5</b> Total number of individuals employed in calendar year 2019 (Part V, line 2a)	<b>5</b>	677.		
	<b>6</b> Total number of volunteers (estimate if necessary)	<b>6</b>	184.		
	<b>7a</b> Total unrelated business revenue from Part VIII, column (C), line 12	<b>7a</b>	222,591.		
<b>b</b> Net unrelated business taxable income from Form 990-T, line 34	<b>7b</b>	262,503.			
<b>Revenue</b>	<b>8</b> Contributions and grants (Part VIII, line 1h)	<b>Prior Year</b>	230,298,727.	<b>Current Year</b>	271,337,477.
	<b>9</b> Program service revenue (Part VIII, line 2g)		794,053.		651,358.
	<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d)		12,546,983.		8,217,113.
	<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		6,293,744.		6,144,140.
	<b>12</b> Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		249,933,507.		286,350,088.
<b>Expenses</b>	<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3)		41,513,095.		70,121,332.
	<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4)		0.		0.
	<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		96,628,844.		102,019,253.
	<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e)		2,340,754.		2,866,216.
	<b>b</b> Total fundraising expenses (Part IX, column (D), line 25) ▶ 40,014,884.				
	<b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		95,765,986.		91,974,392.
	<b>18</b> Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		236,248,679.		266,981,193.
<b>19</b> Revenue less expenses. Subtract line 18 from line 12		13,684,828.		19,368,895.	
<b>Net Assets or Fund Balances</b>	<b>20</b> Total assets (Part X, line 16)	<b>Beginning of Current Year</b>	508,462,156.	<b>End of Year</b>	507,200,384.
	<b>21</b> Total liabilities (Part X, line 26)		133,425,481.		121,175,113.
	<b>22</b> Net assets or fund balances. Subtract line 21 from line 20		375,036,675.		386,025,271.

## Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	Signature of officer		Date		
	MIKE PEJCIC Type or print name and title		CFO		
<b>Paid Preparer Use Only</b>	Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
	MARC BERGER		3/4/2021		P01871563
	Firm's name ▶ BDO USA, LLP	Firm's EIN ▶ 13-5381590		Phone no. 703-893-0600	
Firm's address ▶ 8401 GREENSBORO DRIVE, #800 MCLEAN, VA 22102					

May the IRS discuss this return with the preparer shown above? (see instructions)  Yes  No

For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2019)

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission:

SEE SCHEDULE O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [ ] Yes [X] No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [ ] Yes [X] No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ 48,075,712. including grants of \$ 33,558,482. ) (Revenue \$ 0. )

INTERNATIONAL COUNTRY PROGRAMS - SEE SCHEDULE O

4b (Code: ) (Expenses \$ 21,634,613. including grants of \$ 3,041,188. ) (Revenue \$ 0. )

GLOBAL CONSERVATION - SEE SCHEDULE O

4c (Code: ) (Expenses \$ 37,131,363. including grants of \$ 9,838,442. ) (Revenue \$ 0. )

PUBLIC EDUCATION - SEE SCHEDULE O

4d Other program services (Describe on Schedule O.) ATTACHMENT 1 (Expenses \$ 99,070,269. including grants of \$ 23,683,220. ) (Revenue \$ 0. )

4e Total program service expenses 205,911,957.

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 1 through 21 regarding organizational requirements and reporting.

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question number, Question text, Yes, No. Rows 22-38 covering various organizational requirements.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V [X]

Table with 3 columns: Question number, Question text, Yes, No. Rows 1a-1c regarding Form 1096 and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No response boxes. Includes questions 2a through 16 regarding employee reporting, tax returns, business income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include 1a (23), 1b (22), 2, 3, 4, 5, 6, 7a, 7b, 8a, 8b, 9.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include 10a, 10b, 11a, 11b, 12a, 12b, 12c, 13, 14, 15a, 15b, 16a, 16b.

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records

MIKE PEJICIC 1250 24TH ST, NW WASHINGTON, DC 20037

202-293-4800

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII  X

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) CARTER ROBERTS PRESIDENT & CEO	40.00 0.	X		X				1,009,165.	0.	84,184.
(2) MARGARET ACKERLEY SVP & GENERAL COUNSEL	40.00 0.			X				453,654.	0.	78,928.
(3) NIKHIL SEKHRAN CHIEF CONSERVATION OFFICER	40.00 0.				X			413,455.	0.	33,533.
(4) JASON CLAY SVP MARKETS & FOOD	40.00 0.					X		387,835.	0.	58,985.
(5) JULIE MILLER SVP DEVELOPMENT	40.00 0.			X				360,610.	0.	56,789.
(6) GINETTE HEMLEY SVP WILDLIFE CONSERVATION	40.00 0.					X		356,518.	0.	48,155.
(7) TERENCE MACKO SVP MARKETING AND COMM.	40.00 0.				X			362,930.	0.	37,881.
(8) SHEILA BONINI SVP PRIVATE SECTOR ENGAGEMENT	40.00 0.					X		334,972.	0.	50,800.
(9) MARTHA PIPER CHIEF OPR OFCR PART YEAR	40.00 0.			X				338,333.	0.	15,362.
(10) MIKE PEJCIC CHIEF FINANCIAL OFFICER	40.00 0.			X				311,639.	0.	41,636.
(11) AMY GOLDEN VP STRATEGIC SERVICES	40.00 0.					X		278,788.	0.	58,996.
(12) DAVID MCCAULEY SVP POLICY & GOVT AFFAIRS	40.00 0.					X		285,622.	0.	27,559.
(13) MARCIA MARSH CHIEF OPR OFCR PART YEAR	40.00 0.			X				274,169.	0.	19,614.
(14) LEROY WADE CONTROLLER	40.00 0.			X				200,698.	0.	45,020.

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
( 15) PAMELA MATSON CHAIRMAN	0. 0.	X					0.	0.	0.	
( 16) TAMMY CROWN VICE CHAIRMAN	0. 0.	X					0.	0.	0.	
( 17) ROBERT LITTERMAN VICE CHAIRMAN	0. 0.	X					0.	0.	0.	
( 18) JOHN SALL VICE CHAIRMAN	0. 0.	X					0.	0.	0.	
( 19) ROGER W. SANT VICE CHAIRMAN	0. 0.	X					0.	0.	0.	
( 20) ELIZABETH L. LITTLEFIELD TREASURER	0. 0.	X					0.	0.	0.	
( 21) NEVILLE ISDELL SECRETARY	0. 0.	X					0.	0.	0.	
( 22) VIRGINIA BUSCH DIRECTOR	0. 0.	X					0.	0.	0.	
( 23) BRENDA DAVIS DIRECTOR	0. 0.	X					0.	0.	0.	
( 24) RUTH DEFRIES DIRECTOR	0. 0.	X					0.	0.	0.	
( 25) JARED M. DIAMOND DIRECTOR	0. 0.	X					0.	0.	0.	
<b>1b Sub-total</b> . . . . .							5,368,388.	0.	657,442.	
<b>c Total from continuation sheets to Part VII, Section A</b> . . . . .							0.	0.	0.	
<b>d Total (add lines 1b and 1c)</b> . . . . .							5,368,388.	0.	657,442.	

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **▶** 264

	Yes	No
<b>3</b> Did the organization list any <b>former</b> officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> . . . . .		X
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> . . . . .	X	
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> . . . . .		X

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
ATTACHMENT 2		

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization **▶** 29



**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
( 26) CHRISTOPHER B. FIELD ----- DIRECTOR	0. ----- 0.	X					0.	0.	0.	
( 27) MATTHEW HARRIS ----- DIRECTOR	0. ----- 0.	X					0.	0.	0.	
( 28) URS HOELZLE ----- DIRECTOR	0. ----- 0.	X					0.	0.	0.	
( 29) YOLANDA KAKABADSE ----- DIRECTOR	0. ----- 0.	X					0.	0.	0.	
( 30) SHELLY LAZARUS ----- DIRECTOR	0. ----- 0.	X					0.	0.	0.	
( 31) LAWRENCE H. LINDEN ----- DIRECTOR	0. ----- 0.	X					0.	0.	0.	
( 32) STEVE LUCZO ----- DIRECTOR	0. ----- 0.	X					0.	0.	0.	
( 33) SANJEEV MEHRA ----- DIRECTOR	0. ----- 0.	X					0.	0.	0.	
( 34) VINCENT PEREZ ----- DIRECTOR	0. ----- 0.	X					0.	0.	0.	
( 35) WANG SHI ----- DIRECTOR	0. ----- 0.	X					0.	0.	0.	
( 36) SHARON YOUNGBLOOD ----- DIRECTOR	0. ----- 0.	X					0.	0.	0.	
<b>1b Sub-total</b> . . . . .							0.	0.	0.	
<b>c Total from continuation sheets to Part VII, Section A</b> . . . . .										
<b>d Total (add lines 1b and 1c)</b> . . . . .										

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 264

	Yes	No
<b>3</b> Did the organization list any <b>former</b> officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> . . . . .		X
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> . . . . .	X	
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> . . . . .		X

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶



**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
<b>Contributions, Gifts, Grants and Other Similar Amounts</b>	<b>1a</b>	Federated campaigns . . . . .	<b>1a</b>	208,965.				
	<b>b</b>	Membership dues . . . . .	<b>1b</b>					
	<b>c</b>	Fundraising events . . . . .	<b>1c</b>	284,804.				
	<b>d</b>	Related organizations . . . . .	<b>1d</b>					
	<b>e</b>	Government grants (contributions) . .	<b>1e</b>	45,092,285.				
	<b>f</b>	All other contributions, gifts, grants, and similar amounts not included above .	<b>1f</b>	225,751,423.				
	<b>g</b>	Noncash contributions included in lines 1a-1f. . . . .	<b>1g</b>	\$ 4,512,559.				
	<b>h</b>	<b>Total.</b> Add lines 1a-1f . . . . . ▶			271,337,477.			
	<b>Program Service Revenue</b>	<b>2a</b>	TRAVEL PROGRAMS	Business Code	561520	648,458.	648,458.	
<b>b</b>		PARTNER MARKETING UBI		900099	2,900.	2,900.		
<b>c</b>								
<b>d</b>								
<b>e</b>								
<b>f</b>		All other program service revenue . . . . .						
<b>g</b>		<b>Total.</b> Add lines 2a-2f . . . . . ▶			651,358.			
<b>Other Revenue</b>		<b>3</b>	Investment income (including dividends, interest, and other similar amounts). . . . . ▶			4,216,485.		4,216,485.
	<b>4</b>	Income from investment of tax-exempt bond proceeds . ▶			0.			
	<b>5</b>	Royalties . . . . . ▶			6,500,213.		6,500,213.	
	<b>6a</b>	Gross rents . . . . .	(i) Real	(ii) Personal				
			6a	6,086,875.				
			<b>b</b>	Less: rental expenses	6b	6,515,642.		
	<b>c</b>	Rental income or (loss)	6c	-428,767.				
	<b>d</b>	Net rental income or (loss) . . . . . ▶			-428,767.		-428,767.	
	<b>7a</b>	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
			7a	78,546,715.				
			<b>b</b>	Less: cost or other basis and sales expenses . .	7b	74,546,087.		
	<b>c</b>	Gain or (loss) . . . . .	7c	4,000,628.				
	<b>d</b>	Net gain or (loss) . . . . . ▶			4,000,628.		4,000,628.	
	<b>8a</b>	Gross income from fundraising events (not including \$ 284,804. of contributions reported on line 1c). See Part IV, line 18 . . . . .	8a	40,211.				
			<b>b</b>	Less: direct expenses . . . . .	8b	126,207.		
<b>c</b>			Net income or (loss) from fundraising events. . . . . ▶			-85,996.		-85,996.
<b>9a</b>	Gross income from gaming activities. See Part IV, line 19 . . . . .	9a	0.					
		<b>b</b>	Less: direct expenses . . . . .	9b	0.			
		<b>c</b>	Net income or (loss) from gaming activities. . . . . ▶			0.		0.
<b>10a</b>	Gross sales of inventory, less returns and allowances . . . . .	10a	0.					
		<b>b</b>	Less: cost of goods sold . . . . .	10b	0.			
		<b>c</b>	Net income or (loss) from sales of inventory. . . . . ▶			0.		0.
<b>Miscellaneous Revenue</b>	<b>11a</b>	LIST RENTAL	Business Code	900099	96,160.		96,160.	
	<b>b</b>	MISCELLANEOUS		900099	62,530.		62,530.	
	<b>c</b>							
	<b>d</b>	All other revenue . . . . .						
	<b>e</b>	<b>Total.</b> Add lines 11a-11d . . . . . ▶			158,690.			
<b>12</b>	<b>Total revenue.</b> See instructions . . . . . ▶			286,350,088.		222,591.	14,790,020.	

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

<b>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</b>	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 . . . . .	3,302,098.	3,302,098.		
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . .	203,764.	203,764.		
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 . . . . .	66,615,470.	66,615,470.		
<b>4</b> Benefits paid to or for members . . . . .	0.			
<b>5</b> Compensation of current officers, directors, trustees, and key employees . . . . .	3,996,677.	1,521,455.	1,934,489.	540,733.
<b>6</b> Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . .	0.			
<b>7</b> Other salaries and wages . . . . .	71,445,725.	53,292,236.	7,909,236.	10,244,253.
<b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) . . . . .	4,715,109.	3,270,973.	633,278.	810,858.
<b>9</b> Other employee benefits . . . . .	17,406,095.	15,096,937.	172,559.	2,136,599.
<b>10</b> Payroll taxes . . . . .	4,455,647.	3,090,979.	598,430.	766,238.
<b>11</b> Fees for services (nonemployees):				
<b>a</b> Management . . . . .	111,900.		111,900.	
<b>b</b> Legal . . . . .	1,774,103.	29,547.	1,744,556.	
<b>c</b> Accounting . . . . .	437,542.	37,780.	399,762.	
<b>d</b> Lobbying . . . . .	208,100.	208,100.		
<b>e</b> Professional fundraising services. See Part IV, line 17.	2,866,216.			2,866,216.
<b>f</b> Investment management fees . . . . .	2,052,867.		2,052,867.	
<b>g</b> Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) . . . . .	18,716,571.	17,352,417.	1,306,409.	57,745.
<b>12</b> Advertising and promotion . . . . .	6,494,065.	3,481,153.		3,012,912.
<b>13</b> Office expenses . . . . .	25,318,129.	13,493,005.	150,820.	11,674,304.
<b>14</b> Information technology . . . . .	3,383,195.	728,493.	2,473,875.	180,827.
<b>15</b> Royalties . . . . .	1,398,492.	749,019.		649,473.
<b>16</b> Occupancy . . . . .	3,027,876.	2,615,111.	825.	411,940.
<b>17</b> Travel . . . . .	4,621,159.	4,035,822.	109,727.	475,610.
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . .	0.			
<b>19</b> Conferences, conventions, and meetings . . . . .	3,490,647.	3,185,994.	223,282.	81,371.
<b>20</b> Interest . . . . .	889,103.	744,271.		144,832.
<b>21</b> Payments to affiliates . . . . .	0.			
<b>22</b> Depreciation, depletion, and amortization . . . . .	2,845,955.	1,224,931.	87,807.	1,533,217.
<b>23</b> Insurance . . . . .	907,101.	707,161.	71,568.	128,372.
<b>24</b> Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
<b>a</b> DUES & SUBSCRIPTIONS . . . . .	5,529,224.	3,339,244.	556,719.	1,633,261.
<b>b</b> PREMIUMS . . . . .	2,958,046.	1,591,648.	1,764.	1,364,634.
<b>c</b> AUDIO VISUAL . . . . .	3,111,670.	1,859,704.		1,251,966.
<b>d</b> BANK FEES AND SERVICES . . . . .	1,831,331.	790,809.	358,101.	682,421.
<b>e</b> All other expenses . . . . .	2,867,316.	3,343,836.	156,378.	-632,898.
<b>25</b> Total functional expenses. Add lines 1 through 24e . . . . .	266,981,193.	205,911,957.	21,054,352.	40,014,884.
<b>26</b> Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input checked="" type="checkbox"/> if following SOP 98-2 (ASC 958-720) . . . . .	45,966,216.	24,619,078.		21,347,138.

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash - non-interest-bearing . . . . .	40,507,892.	<b>1</b>	56,703,010.
	<b>2</b> Savings and temporary cash investments . . . . .	15,922,404.	<b>2</b>	9,175,052.
	<b>3</b> Pledges and grants receivable, net . . . . .	57,329,507.	<b>3</b>	43,958,401.
	<b>4</b> Accounts receivable, net. . . . .	78,528,965.	<b>4</b>	84,439,282.
	<b>5</b> Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons . . . . .	0.	<b>5</b>	0.
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B). . . . .	0.	<b>6</b>	0.
	<b>7</b> Notes and loans receivable, net . . . . .	0.	<b>7</b>	0.
	<b>8</b> Inventories for sale or use . . . . .	0.	<b>8</b>	0.
	<b>9</b> Prepaid expenses and deferred charges . . . . .	5,598,777.	<b>9</b>	8,752,609.
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D . . . . .	<b>10a</b> 139,191,229.		
	<b>b</b> Less: accumulated depreciation . . . . .	<b>10b</b> 61,431,932.	65,818,930.	<b>10c</b> 77,759,297.
	<b>11</b> Investments - publicly traded securities. . . . .	124,414,143.	<b>11</b>	96,999,406.
	<b>12</b> Investments - other securities. See Part IV, line 11 . . . . .	116,952,722.	<b>12</b>	124,818,085.
	<b>13</b> Investments - program-related. See Part IV, line 11. . . . .	0.	<b>13</b>	0.
	<b>14</b> Intangible assets . . . . .	0.	<b>14</b>	0.
	<b>15</b> Other assets. See Part IV, line 11 . . . . .	3,388,816.	<b>15</b>	4,595,242.
<b>16 Total assets.</b> Add lines 1 through 15 (must equal line 33) . . . . .	508,462,156.	<b>16</b>	507,200,384.	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses . . . . .	33,233,493.	<b>17</b>	34,654,149.
	<b>18</b> Grants payable . . . . .	26,476,242.	<b>18</b>	18,270,283.
	<b>19</b> Deferred revenue. . . . .	16,404,900.	<b>19</b>	12,147,890.
	<b>20</b> Tax-exempt bond liabilities. . . . .	0.	<b>20</b>	0.
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D. . . . .	0.	<b>21</b>	0.
	<b>22</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons . . . . .	0.	<b>22</b>	0.
	<b>23</b> Secured mortgages and notes payable to unrelated third parties . . . . .	49,097,310.	<b>23</b>	46,112,584.
	<b>24</b> Unsecured notes and loans payable to unrelated third parties. . . . .	0.	<b>24</b>	0.
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D . . . . .	8,213,536.	<b>25</b>	9,990,207.
	<b>26 Total liabilities.</b> Add lines 17 through 25. . . . .	133,425,481.	<b>26</b>	121,175,113.
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow FASB ASC 958, check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27, 28, 32, and 33.</b>			
	<b>27</b> Net assets without donor restrictions . . . . .	163,311,531.	<b>27</b>	156,319,924.
	<b>28</b> Net assets with donor restrictions. . . . .	211,725,144.	<b>28</b>	229,705,347.
	<b>Organizations that do not follow FASB ASC 958, check here</b> <input type="checkbox"/> <b>and complete lines 29 through 33.</b>			
	<b>29</b> Capital stock or trust principal, or current funds . . . . .		<b>29</b>	
	<b>30</b> Paid-in or capital surplus, or land, building, or equipment fund. . . . .		<b>30</b>	
	<b>31</b> Retained earnings, endowment, accumulated income, or other funds. . . . .		<b>31</b>	
<b>32</b> Total net assets or fund balances . . . . .	375,036,675.	<b>32</b>	386,025,271.	
<b>33</b> Total liabilities and net assets/fund balances . . . . .	508,462,156.	<b>33</b>	507,200,384.	

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	286,350,088.
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	266,981,193.
<b>3</b>	Revenue less expenses. Subtract line 2 from line 1	<b>3</b>	19,368,895.
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	<b>4</b>	375,036,675.
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	-6,731,600.
<b>6</b>	Donated services and use of facilities	<b>6</b>	0.
<b>7</b>	Investment expenses	<b>7</b>	0.
<b>8</b>	Prior period adjustments	<b>8</b>	0.
<b>9</b>	Other changes in net assets or fund balances (explain on Schedule O)	<b>9</b>	-1,648,699.
<b>10</b>	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	<b>10</b>	386,025,271.

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII.

- 1** Accounting method used to prepare the Form 990:  Cash  Accrual  Other \_\_\_\_\_  
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant? . . . . .  
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  
 Separate basis  Consolidated basis  Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant? . . . . .  
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  
 Separate basis  Consolidated basis  Both consolidated and separate basis
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? . . . . .  
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? . . . . .
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits . . . . .

	Yes	No
<b>2a</b>		X
<b>2b</b>	X	
<b>2c</b>	X	
<b>3a</b>	X	
<b>3b</b>	X	

**SCHEDULE A**  
**(Form 990 or 990-EZ)**

**Public Charity Status and Public Support**

OMB No. 1545-0047

**2019**

**Open to Public Inspection**

Department of the Treasury  
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Name of the organization

WORLD WILDLIFE FUND INC

Employer identification number

52-1693387

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2  A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ).)
- 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: \_\_\_\_\_
- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8  A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9  An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: \_\_\_\_\_
- 10  An organization that normally receives: (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11  An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**.  
Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
  - a  **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
  - b  **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
  - c  **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
  - d  **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
  - e  Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
  - f Enter the number of supported organizations . . . . .
  - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
<b>Total</b>						

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2019

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Table with 7 columns: (a) 2015, (b) 2016, (c) 2017, (d) 2018, (e) 2019, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Tax revenues levied for the organization's benefit; 3 The value of services or facilities furnished by a governmental unit; 4 Total. Add lines 1 through 3; 5 The portion of total contributions by each person; 6 Public support. Subtract line 5 from line 4.

Section B. Total Support

Table with 7 columns: (a) 2015, (b) 2016, (c) 2017, (d) 2018, (e) 2019, (f) Total. Rows include: 7 Amounts from line 4; 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 9 Net income from unrelated business activities; 10 Other income. Do not include gain or loss from the sale of capital assets; 11 Total support. Add lines 7 through 10; 12 Gross receipts from related activities; 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.

Section C. Computation of Public Support Percentage

Table with 2 columns: Line number, Percentage. Rows include: 14 Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f)); 15 Public support percentage from 2018 Schedule A, Part II, line 14; 16a 33 1/3% support test - 2019; 16b 33 1/3% support test - 2018; 17a 10%-facts-and-circumstances test - 2019; 17b 10%-facts-and-circumstances test - 2018; 18 Private foundation.



**Part III Support Schedule for Organizations Described in Section 509(a)(2)**  
 (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.  
 If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose . . . . .						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 . . . . .						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge . . . . .						
<b>6 Total.</b> Add lines 1 through 5. . . . .						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons . . . . .						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year . . . . .						
<b>c</b> Add lines 7a and 7b. . . . .						
<b>8 Public support.</b> (Subtract line 7c from line 6.) . . . . .						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
<b>9</b> Amounts from line 6. . . . .						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . .						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 . . . . .						
<b>c</b> Add lines 10a and 10b . . . . .						
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on . . . . .						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . .						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.) . . . . .						

**14 First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** . . . . .

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2019 (line 8, column (f), divided by line 13, column (f)) . . . . .	<b>15</b>	%
<b>16</b> Public support percentage from 2018 Schedule A, Part III, line 15 . . . . .	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for <b>2019</b> (line 10c, column (f), divided by line 13, column (f)), . . . . .	<b>17</b>	%
<b>18</b> Investment income percentage from <b>2018</b> Schedule A, Part III, line 17 . . . . .	<b>18</b>	%

**19a 33 1/3% support tests - 2019.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization . ►

**b 33 1/3% support tests - 2018.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ►

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ►

**Part IV Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b <b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c <b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

**Part IV Supporting Organizations (continued)**

	Yes	No
<b>11</b> Has the organization accepted a gift or contribution from any of the following persons?		
<b>a</b> A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	<b>11a</b>	
<b>b</b> A family member of a person described in (a) above?	<b>11b</b>	
<b>c</b> A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>	<b>11c</b>	

**Section B. Type I Supporting Organizations**

	Yes	No
<b>1</b> Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>	<b>1</b>	
<b>2</b> Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>	<b>2</b>	

**Section C. Type II Supporting Organizations**

	Yes	No
<b>1</b> Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>	<b>1</b>	

**Section D. All Type III Supporting Organizations**

	Yes	No
<b>1</b> Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	<b>1</b>	
<b>2</b> Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>	<b>2</b>	
<b>3</b> By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>	<b>3</b>	

**Section E. Type III Functionally Integrated Supporting Organizations**

<b>1</b> Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
<b>a</b> <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
<b>b</b> <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
<b>c</b> <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).			
<b>2</b> Activities Test. Answer (a) and (b) below.		Yes	No
<b>a</b> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>	<b>2a</b>		
<b>b</b> Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>	<b>2b</b>		
<b>3</b> Parent of Supported Organizations. Answer (a) and (b) below.			
<b>a</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	<b>3a</b>		
<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>	<b>3b</b>		

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

1  Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

<b>Section A - Adjusted Net Income</b>		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 <b>Adjusted Net Income</b> (subtract lines 5, 6, and 7 from line 4)	8		

<b>Section B - Minimum Asset Amount</b>		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d <b>Total</b> (add lines 1a, 1b, and 1c)	1d		
e <b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 <b>Minimum Asset Amount</b> (add line 7 to line 6)	8		

<b>Section C - Distributable Amount</b>			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 <b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

7  Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)**

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions.	
7 <b>Total annual distributions.</b> Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9 Distributable amount for 2019 from Section C, line 6	
10 Line 8 amount divided by line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required - explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019			
a From 2014 . . . . .			
b From 2015 . . . . .			
c From 2016 . . . . .			
d From 2017 . . . . .			
e From 2018 . . . . .			
f <b>Total</b> of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7:                     \$			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 <b>Excess distributions carryover to 2020.</b> Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015 . . . . .			
b Excess from 2016 . . . . .			
c Excess from 2017 . . . . .			
d Excess from 2018 . . . . .			
e Excess from 2019 . . . . .			

**Part VI** **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

ATTACHMENT 1

SCHEDULE A, PART II - OTHER INCOME

DESCRIPTION	2015	2016	2017	2018	2019	TOTAL
MISCELLANEOUS	333,941.	202,151.	230,240.	406,723.	198,901.	1,371,956.
INCOME FROM FUNDRAISING EVENT	6,400.		3,380.	2,555.		12,335.
<b>TOTALS</b>	<u>340,341.</u>	<u>202,151.</u>	<u>233,620.</u>	<u>409,278.</u>	<u>198,901.</u>	<u>1,384,291.</u>

**Schedule of Contributors**

**2019**

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.  
 ▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

Name of the organization WORLD WILDLIFE FUND INC	Employer identification number 52-1693387
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Organization type (check one):

**Filers of:**

**Section:**

- Form 990 or 990-EZ  501(c)(3 ) (enter number) organization
- 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
- 527 political organization
- Form 990-PF  501(c)(3) exempt private foundation
- 4947(a)(1) nonexempt charitable trust treated as a private foundation
- 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year . . . . . ▶ \$ \_\_\_\_\_

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization **WORLD WILDLIFE FUND INC**

**Employer identification number**  
52-1693387

**Part I** **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	_____ _____ _____	\$ 12,877,527.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	_____ _____ _____	\$ 11,010,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)



Name of organization **WORLD WILDLIFE FUND INC**

**Employer identification number**

52-1693387

**Part II** **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_____	_____ _____ _____	\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_____	_____ _____ _____	\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_____	_____ _____ _____	\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_____	_____ _____ _____	\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_____	_____ _____ _____	\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_____	_____ _____ _____	\$ _____	_____

Name of organization **WORLD WILDLIFE FUND INC**

Employer identification number  
52-1693387

**Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor.** Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) ► \$ \_\_\_\_\_  
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_____	_____ _____ _____	_____ _____ _____	_____ _____ _____

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
_____ _____ _____	_____ _____ _____

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_____	_____ _____ _____	_____ _____ _____	_____ _____ _____

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
_____ _____ _____	_____ _____ _____

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_____	_____ _____ _____	_____ _____ _____	_____ _____ _____

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
_____ _____ _____	_____ _____ _____

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_____	_____ _____ _____	_____ _____ _____	_____ _____ _____

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
_____ _____ _____	_____ _____ _____

**SCHEDULE C**  
**(Form 990 or 990-EZ)**

**Political Campaign and Lobbying Activities**

OMB No. 1545-0047

**2019**

**Open to Public Inspection**

**For Organizations Exempt From Income Tax Under section 501(c) and section 527**

▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**

▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

Department of the Treasury  
Internal Revenue Service

**If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then**

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

**If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then**

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

**If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then**

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization WORLD WILDLIFE FUND INC	Employer identification number 52-1693387
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**Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.**

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. (see instructions for definition of "political campaign activities")
- 2 Political campaign activity expenditures (see instructions) . . . . . ▶ \$ \_\_\_\_\_
- 3 Volunteer hours for political campaign activities (see instructions) . . . . .

**Part I-B Complete if the organization is exempt under section 501(c)(3).**

- 1 Enter the amount of any excise tax incurred by the organization under section 4955. . . . . ▶ \$ \_\_\_\_\_
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 . . . . . ▶ \$ \_\_\_\_\_
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? . . . . .  Yes  No
- 4a Was a correction made? . . . . .  Yes  No
- b If "Yes," describe in Part IV.

**Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).**

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities. . . . . ▶ \$ \_\_\_\_\_
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities . . . . . ▶ \$ \_\_\_\_\_
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b . . . . . ▶ \$ \_\_\_\_\_
- 4 Did the filing organization file **Form 1120-POL** for this year? . . . . .  Yes  No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2019

**Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

**A** Check  if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

**B** Check  if the filing organization checked box A and "limited control" provisions apply.

<b>Limits on Lobbying Expenditures</b> (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
<b>1a</b> Total lobbying expenditures to influence public opinion (grassroots lobbying) . . . . .															
<b>b</b> Total lobbying expenditures to influence a legislative body (direct lobbying) . . . . .															
<b>c</b> Total lobbying expenditures (add lines 1a and 1b) . . . . .															
<b>d</b> Other exempt purpose expenditures . . . . .															
<b>e</b> Total exempt purpose expenditures (add lines 1c and 1d) . . . . .															
<b>f</b> Lobbying nontaxable amount. Enter the amount from the following table in both columns.															
<table border="1" style="width: 100%;"> <thead> <tr> <th style="width: 50%;">If the amount on line 1e, column (a) or (b) is:</th> <th style="width: 50%;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
<b>g</b> Grassroots nontaxable amount (enter 25% of line 1f) . . . . .															
<b>h</b> Subtract line 1g from line 1a. If zero or less, enter -0- . . . . .															
<b>i</b> Subtract line 1f from line 1c. If zero or less, enter -0- . . . . .															
<b>j</b> If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? . . . . .		<input type="checkbox"/> Yes	<input type="checkbox"/> No												

**4-Year Averaging Period Under Section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.

See the separate instructions for lines 2a through 2f.)

<b>Lobbying Expenditures During 4-Year Averaging Period</b>					
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) Total
<b>2a</b> Lobbying nontaxable amount					
<b>b</b> Lobbying ceiling amount (150% of line 2a, column (e))					
<b>c</b> Total lobbying expenditures					
<b>d</b> Grassroots nontaxable amount					
<b>e</b> Grassroots ceiling amount (150% of line 2d, column (e))					
<b>f</b> Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

Table with 3 main columns: Description, (a) Yes/No, and (b) Amount. Rows include: 1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation...; a Volunteers?; b Paid staff or management...; c Media advertisements?; d Mailings to members...; e Publications...; f Grants to other organizations...; g Direct contact with legislators...; h Rallies, demonstrations...; i Other activities?; j Total. Add lines 1c through 1i...; 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?; b If "Yes," enter the amount of any tax incurred under section 4912...; c If "Yes," enter the amount of any tax incurred by organization managers under section 4912...; d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?...

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

Table with 3 columns: Question, Yes, No. Rows include: 1 Were substantially all (90% or more) dues received nondeductible by members?; 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?; 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?...

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

Table with 3 columns: Question, Yes, No. Rows include: 1 Dues, assessments and similar amounts from members; 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid); a Current year; b Carryover from last year; c Total; 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues; 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?; 5 Taxable amount of lobbying and political expenditures (see instructions)...

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

PART II-B, LINE 1, LOBBYING ACTIVITIES:

OTHER ACTIVITIES INCLUDED TIME SPENT ON STRATEGY AND PLANNING RELATED TO

LOBBYING.

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**Part IV** Supplemental Information *(continued)*

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SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

2019

Attach to Form 990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Employer identification number

WORLD WILDLIFE FUND INC

52-1693387

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate values, and yes/no questions about donor advisement.

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include purpose of easements, total number, acreage, and monitoring expenses.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include art collection reporting requirements and amounts.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2019

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
a Public exhibition
b Scholarly research
c Preservation for future generations
d Loan or exchange program
e Other
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?
b If "Yes," explain the arrangement in Part XIII and complete the following table:
Table with columns: Amount, 1c Beginning balance, 1d Additions during the year, 1e Distributions during the year, 1f Ending balance
2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?
b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

Table with 6 columns: (a) Current year, (b) Prior year, (c) Two years back, (d) Three years back, (e) Four years back. Rows include: 1a Beginning of year balance, b Contributions, c Net investment earnings, gains, and losses, d Grants or scholarships, e Other expenditures for facilities and programs, f Administrative expenses, g End of year balance.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment 68.7600 %
b Permanent endowment 30.8700 %
c Term endowment .3700 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) Unrelated organizations
(ii) Related organizations

Table with 2 columns: Yes, No. Rows: 3a(i), 3a(ii), 3b

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Table with 5 columns: (a) Cost or other basis (investment), (b) Cost or other basis (other), (c) Accumulated depreciation, (d) Book value. Rows include: 1a Land, b Buildings, c Leasehold improvements, d Equipment, e Other, Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)



**Part VII Investments - Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives . . . . .		
(2) Closely held equity interests . . . . .		
(3) Other		
(A) PARTNERSHIPS	124,818,085.	FMV
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 12.) . ▶	124,818,085.	

**Part VIII Investments - Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 13.) . ▶		

**Part IX Other Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 15.) . . . . . ▶	

**Part X Other Liabilities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) VALUE OF INTEREST RATE SWAPS	9,990,207.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 25.) . . . . . ▶	9,990,207.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII



**Part XIII** Supplemental Information (continued)

PART V, LINE 4:

ENDOWMENT FUNDS ARE USED TO FURTHER CONSERVATION WORK.

PART X, LINE 2:

UNDER ASC 740-10 AN ORGANIZATION MUST RECOGNIZE THE TAX BENEFIT ASSOCIATED WITH TAX POSITIONS TAKEN FOR TAX RETURN PURPOSES WHEN IT IS MORE-LIKELY-THAN-NOT THAT THE POSITION WILL BE SUSTAINED. WWF DOES NOT BELIEVE THERE ARE ANY MATERIAL UNCERTAIN TAX POSITIONS AND ACCORDINGLY IT WILL NOT RECOGNIZE ANY LIABILITY FOR UNRECOGNIZED TAX BENEFITS. WWF HAS FILED FOR AND RECEIVED INCOME TAX EXEMPTIONS IN THE JURISDICTIONS WHERE IT IS REQUIRED TO DO SO. ADDITIONALLY, WWF HAS FILED IRS FORM 990 AND FORM 990-T TAX RETURNS AS REQUIRED AND ALL OTHER APPLICABLE RETURNS IN THOSE JURISDICTIONS WHERE IT IS REQUIRED. WWF BELIEVES THAT IT IS NO LONGER SUBJECT TO U.S. FEDERAL, STATE AND LOCAL, OR NON-U.S. INCOME TAX EXAMINATIONS BY TAX AUTHORITIES FOR YEARS BEFORE 2015. FOR THE YEAR ENDED JUNE 30, 2020 AND 2019, THERE WERE NO INTEREST OR PENALTIES RECORDED OR INCLUDED IN THE CONSOLIDATED STATEMENTS OF ACTIVITIES RELATED TO UNCERTAIN TAX POSITIONS.

PART XI, LINE 2D - OTHER ADJUSTMENTS

GAIN/LOSS ON DEBT SWAP	\$ (2,206,226)
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GAIN/LOSS ON EXCHANGE RATE DIFFERENCES	\$ (170,768)
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ROUNDING	(1)
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TOTAL TO SCHEDULE D, PART XI, LINE 2D	\$ (2,376,995)
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**Part XIII** Supplemental Information (continued)

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PART XI, LINE 4B - OTHER ADJUSTMENTS

FUNDRAISING EVENT EXPENSES NETTED WITH INCOME \$ (126,208)

PART XII, LINE 2D - OTHER ADJUSTMENTS

FUNDRAISING EVENT EXPENSES NETTED WITH INCOME \$126,208

CANCELED GRANTS \$ (728,295)

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\$ (602,087)

**SCHEDULE F  
(Form 990)**

**Statement of Activities Outside the United States**

OMB No. 1545-0047

**2019**

**Open to Public Inspection**

Department of the Treasury  
Internal Revenue Service

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Name of the organization

WORLD WILDLIFE FUND INC

Employer identification number

52-1693387

**Part I General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

- 1 **For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . .  **Yes**  **No**
- 2 **For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 **Activities per Region.** (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) CENTRAL AMERICA/CARIBBEAN	5.	33.	GRANTMAKING	CONSERVATION	1,010,567.
(2) EAST ASIA AND THE PACIFIC	0.	0.	GRANTMAKING	CONSERVATION	13,321,637.
(3) EUROPE	0.	0.	GRANTMAKING	CONSERVATION	12,766,192.
(4) NORTH AMERICA	4.	119.	GRANTMAKING	CONSERVATION	1,554,528.
(5) SOUTH AMERICA	14.	350.	GRANTMAKING	CONSERVATION	19,912,591.
(6) SOUTH ASIA	8.	125.	GRANTMAKING	CONSERVATION	7,689,507.
(7) SUB-SAHARAN AFRICA	1.	24.	GRANTMAKING	CONSERVATION	9,508,831.
(8) RUSSIA/INDEPENDENT STATES	0.	0.	GRANTMAKING	CONSERVATION	851,619.
(9) CENTRAL AMERICA/CARIBBEAN	0.	0.	PROGRAM SERVICES	CONSERVATION	4,609,745.
(10) NORTH AMERICA	0.	0.	PROGRAM SERVICES	CONSERVATION	8,153,840.
(11) SOUTH AMERICA	0.	0.	PROGRAM SERVICES	CONSERVATION	16,783,105.
(12) SOUTH ASIA	0.	0.	PROGRAM SERVICES	CONSERVATION	2,635,021.
(13) SUB-SAHARAN AFRICA	0.	0.	PROGRAM SERVICES	CONSERVATION	2,004,217.
(14) CENTRAL AMERICA/CARIBBEAN	0.	0.	INVESTMENTS		17,947,294.
(15) EUROPE	0.	0.	INVESTMENTS		20,699,518.
(16) MIDDLE EAST AND NORTH AFRICA	0.	0.	GRANTMAKING		
(17)					
<b>3a Subtotal</b> . . . . .	32.	651.			139,448,212.
<b>b Total from continuation sheets to Part I</b> . . . . .					
<b>c Totals (add lines 3a and 3b)</b>	32.	651.			139,448,212.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2019

**Part II** Schedule F (Form 990) 2019 **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			SOUTH AMERICA	CONSERVATION	10,705,000.	WIRE			
(2)			EUROPE/ ICELAND/ GREENLAND	CONSERVATION	9,854,899.	WIRE			
(3)			EAST ASIA & PACIFIC	CONSERVATION	5,633,759.	WIRE			
(4)			EAST ASIA & PACIFIC	CONSERVATION	4,459,070.	WIRE			
(5)			SOUTH ASIA	CONSERVATION	2,005,453.	WIRE			
(6)			SOUTH AMERICA	CONSERVATION	1,978,823.	WIRE			
(7)			SOUTH ASIA	CONSERVATION	1,499,084.	WIRE			
(8)			SUB-SAHARAN AFRICA	CONSERVATION	1,241,078.	WIRE			
(9)			SOUTH ASIA	CONSERVATION	982,315.	WIRE			
(10)			SUB-SAHARAN AFRICA	CONSERVATION	924,625.	WIRE			
(11)			SOUTH AMERICA	CONSERVATION	865,567.	WIRE			
(12)			EAST ASIA & PACIFIC	CONSERVATION	860,721.	WIRE			
(13)			SUB-SAHARAN AFRICA	CONSERVATION	839,550.	WIRE			
(14)			RUSSIA/NEWLY IND. STATES	CONSERVATION	833,382.	WIRE			
(15)			SOUTH ASIA	CONSERVATION	747,890.	WIRE			
(16)			CENT. AMERICA/ CARIBBEAN	CONSERVATION	720,412.	WIRE			

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . .

3 Enter total number of other organizations or entities . . . . .

Schedule F (Form 990) 2019  
**Part II Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			EAST ASIA & PACIFIC	CONSERVATION	679,270.	WIRE			
(2)			SUB-SAHARAN AFRICA	CONSERVATION	670,000.	WIRE			
(3)			SUB-SAHARAN AFRICA	CONSERVATION	636,568.	WIRE			
(4)			SUB-SAHARAN AFRICA	CONSERVATION	612,994.	WIRE			
(5)			SUB-SAHARAN AFRICA	CONSERVATION	612,427.	WIRE			
(6)			NORTH AMERICA	CONSERVATION	592,333.	WIRE			
(7)			SOUTH ASIA	CONSERVATION	559,529.	WIRE			
(8)			EUROPE/ ICELAND/ GREENLAND	CONSERVATION	549,147.	WIRE			
(9)			SUB-SAHARAN AFRICA	CONSERVATION	511,615.	WIRE			
(10)			SOUTH ASIA	CONSERVATION	409,000.	WIRE			
(11)			EUROPE	CONSERVATION	370,556.	WIRE			
(12)			SUB-SAHARAN AFRICA	CONSERVATION	362,126.	WIRE			
(13)			SUB-SAHARAN AFRICA	CONSERVATION	330,241.	WIRE			
(14)			SOUTH ASIA	CONSERVATION	323,845.	WIRE			
(15)			SOUTH AMERICA	CONSERVATION	319,828.	WIRE			
(16)			SUB-SAHARAN AFRICA	CONSERVATION	319,069.	WIRE			

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . .

3 Enter total number of other organizations or entities . . . . .

**Part II** Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			EAST ASIA & PACIFIC	CONSERVATION	300,866.	WIRE			
(2)			SOUTH AMERICA	CONSERVATION	299,280.	WIRE			
(3)			SUB-SAHARAN AFRICA	CONSERVATION	263,101.	WIRE			
(4)			SOUTH AMERICA	CONSERVATION	257,528.	WIRE			
(5)			SOUTH AMERICA	CONSERVATION	249,829.	WIRE			
(6)			SOUTH ASIA	CONSERVATION	246,644.	WIRE			
(7)			EUROPE/ICELAND/GREENLAND	CONSERVATION	246,016.	WIRE			
(8)			SUB-SAHARAN AFRICA	CONSERVATION	236,588.	WIRE			
(9)			EUROPE/ICELAND/GREENLAND	CONSERVATION	228,408.	WIRE			
(10)			EUROPE/ICELAND/GREENLAND	CONSERVATION	228,192.	WIRE			
(11)			SOUTH AMERICA	CONSERVATION	225,111.	WIRE			
(12)			EUROPE/ICELAND/GREENLAND	CONSERVATION	220,414.	WIRE			
(13)			SUB-SAHARAN AFRICA	CONSERVATION	206,711.	WIRE			
(14)			EUROPE/ICELAND/GREENLAND	CONSERVATION	189,544.	WIRE			
(15)			EAST ASIA & PACIFIC	CONSERVATION	187,200.	WIRE			
(16)			SUB-SAHARAN AFRICA	CONSERVATION	183,570.	WIRE			

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . .

3 Enter total number of other organizations or entities . . . . .



Schedule F (Form 990) 2019  
**Part II** Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			EUROPE/ ICELAND/ GREENLAND	CONSERVATION	179,437.	WIRE			
(2)			SOUTH AMERICA	CONSERVATION	171,445.	WIRE			
(3)			EAST ASIA & PACIFIC	CONSERVATION	165,534.	WIRE			
(4)			SUB-SAHARAN AFRICA	CONSERVATION	155,705.	WIRE			
(5)			SUB-SAHARAN AFRICA	CONSERVATION	155,661.	WIRE			
(6)			SOUTH AMERICA	CONSERVATION	155,660.	WIRE			
(7)			SUB-SAHARAN AFRICA	CONSERVATION	155,299.	WIRE			
(8)			SUB-SAHARAN AFRICA	CONSERVATION	152,789.	WIRE			
(9)			EAST ASIA & PACIFIC	CONSERVATION	141,612.	WIRE			
(10)			SOUTH AMERICA	CONSERVATION	139,672.	WIRE			
(11)			SOUTH AMERICA	CONSERVATION	133,457.	WIRE			
(12)			EUROPE/ ICELAND/ GREENLAND	CONSERVATION	132,716.	WIRE			
(13)			SOUTH ASIA	CONSERVATION	127,434.	WIRE			
(14)			EAST ASIA & PACIFIC	CONSERVATION	127,397.	WIRE			
(15)			SUB-SAHARAN AFRICA	CONSERVATION	124,309.	WIRE			
(16)			NORTH AMERICA	CONSERVATION	120,306.	WIRE			

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . .

3 Enter total number of other organizations or entities . . . . .

Schedule F (Form 990) 2019  
**Part II** Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			EAST ASIA & PACIFIC	CONSERVATION	120,000.	WIRE			
(2)			EAST ASIA & PACIFIC	CONSERVATION	119,900.	WIRE			
(3)			SOUTH AMERICA	CONSERVATION	119,174.	WIRE			
(4)			NORTH AMERICA	CONSERVATION	114,825.	WIRE			
(5)			SOUTH AMERICA	CONSERVATION	114,220.	WIRE			
(6)			EAST ASIA & PACIFIC	CONSERVATION	114,000.	WIRE			
(7)			EAST ASIA & PACIFIC	CONSERVATION	112,500.	WIRE			
(8)			EAST ASIA & PACIFIC	CONSERVATION	109,911.	WIRE			
(9)			SUB-SAHARAN AFRICA	CONSERVATION	109,661.	WIRE			
(10)			SOUTH ASIA	CONSERVATION	101,975.	WIRE			
(11)			SOUTH AMERICA	CONSERVATION	101,768.	WIRE			
(12)			SOUTH AMERICA	CONSERVATION	100,462.	WIRE			
(13)			SOUTH AMERICA	CONSERVATION	99,629.	WIRE			
(14)			EUROPE/ICELAND/GREENLAND	CONSERVATION	98,938.	WIRE			
(15)			EUROPE/ICELAND/GREENLAND	CONSERVATION	98,643.	WIRE			
(16)			SUB-SAHARAN AFRICA	CONSERVATION	93,997.	WIRE			

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . .

3 Enter total number of other organizations or entities . . . . .

Schedule F (Form 990) 2019  
**Part II Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			SUB-SAHARAN AFRICA	CONSERVATION	92,248.	WIRE			
(2)			EAST ASIA & PACIFIC	CONSERVATION	89,100.	WIRE			
(3)			EUROPE/ ICELAND/ GREENLAND	CONSERVATION	89,021.	WIRE			
(4)			SOUTH AMERICA	CONSERVATION	87,685.	WIRE			
(5)			CENTRAL AMERICA & CARRIB	CONSERVATION	86,723.	WIRE			
(6)			SOUTH AMERICA	CONSERVATION	84,582.	WIRE			
(7)			SOUTH AMERICA	CONSERVATION	84,011.	WIRE			
(8)			SUB-SAHARAN AFRICA	CONSERVATION	80,844.	WIRE			
(9)			SUB-SAHARAN AFRICA	CONSERVATION	77,000.	WIRE			
(10)			SOUTH ASIA	CONSERVATION	76,403.	WIRE			
(11)			SOUTH AMERICA	CONSERVATION	71,800.	WIRE			
(12)			SOUTH AMERICA	CONSERVATION	71,744.	WIRE			
(13)			SOUTH AMERICA	CONSERVATION	70,954.	WIRE			
(14)			SOUTH AMERICA	CONSERVATION	70,000.	WIRE			
(15)			SOUTH AMERICA	CONSERVATION	69,068.	WIRE			
(16)			SOUTH AMERICA	CONSERVATION	67,765.	WIRE			

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . .

3 Enter total number of other organizations or entities . . . . .

Schedule F (Form 990) 2019 **Part II Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			SOUTH ASIA	CONSERVATION	66,421.	WIRE			
(2)			SUB-SAHARAN AFRICA	CONSERVATION	66,114.	WIRE			
(3)			SOUTH AMERICA	CONSERVATION	63,353.	WIRE			
(4)			SOUTH AMERICA	CONSERVATION	61,909.	WIRE			
(5)			SOUTH AMERICA	CONSERVATION	61,635.	WIRE			
(6)			EUROPE	CONSERVATION	60,000.	WIRE			
(7)			SOUTH AMERICA	CONSERVATION	59,978.	WIRE			
(8)			SOUTH AMERICA	CONSERVATION	59,169.	WIRE			
(9)			SOUTH AMERICA	CONSERVATION	56,696.	WIRE			
(10)			SOUTH AMERICA	CONSERVATION	54,775.	WIRE			
(11)			SOUTH AMERICA	CONSERVATION	54,131.	WIRE			
(12)			SOUTH AMERICA	CONSERVATION	53,319.	WIRE			
(13)			SOUTH AMERICA	CONSERVATION	52,874.	WIRE			
(14)			SUB-SAHARAN AFRICA	CONSERVATION	50,255.	WIRE			
(15)			EUROPE	CONSERVATION	50,000.	WIRE			
(16)			NORTH AMERICA	CONSERVATION	49,829.	WIRE			

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . .

3 Enter total number of other organizations or entities . . . . .

Schedule F (Form 990) 2019  
**Part II Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			SOUTH AMERICA	CONSERVATION	49,500.	WIRE			
(2)			NORTH AMERICA	CONSERVATION	49,343.	WIRE			
(3)			SOUTH AMERICA	CONSERVATION	49,059.	WIRE			
(4)			SUB-SAHARAN AFRICA	CONSERVATION	48,658.	WIRE			
(5)			SOUTH AMERICA	CONSERVATION	47,962.	WIRE			
(6)			SOUTH AMERICA	CONSERVATION	47,407.	WIRE			
(7)			SOUTH AMERICA	CONSERVATION	47,300.	WIRE			
(8)			SOUTH AMERICA	CONSERVATION	46,816.	WIRE			
(9)			SOUTH AMERICA	CONSERVATION	45,574.	WIRE			
(10)			SOUTH ASIA	CONSERVATION	45,413.	WIRE			
(11)			SUB-SAHARAN AFRICA	CONSERVATION	44,750.	WIRE			
(12)			SOUTH AMERICA	CONSERVATION	44,586.	WIRE			
(13)			SOUTH AMERICA	CONSERVATION	44,335.	WIRE			
(14)			SOUTH AMERICA	CONSERVATION	43,829.	WIRE			
(15)			SOUTH AMERICA	CONSERVATION	42,595.	WIRE			
(16)			NORTH AMERICA	CONSERVATION	42,553.	WIRE			

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . .

3 Enter total number of other organizations or entities . . . . .

**Part II** Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			SOUTH AMERICA	CONSERVATION	42,179.	WIRE			
(2)			NORTH AMERICA	CONSERVATION	39,146.	WIRE			
(3)			NORTH AMERICA	CONSERVATION	38,593.	WIRE			
(4)			SOUTH AMERICA	CONSERVATION	35,365.	WIRE			
(5)			SOUTH AMERICA	CONSERVATION	35,038.	WIRE			
(6)			NORTH AMERICA	CONSERVATION	34,594.	WIRE			
(7)			SOUTH AMERICA	CONSERVATION	34,472.	WIRE			
(8)			SOUTH AMERICA	CONSERVATION	34,199.	WIRE			
(9)			SOUTH AMERICA	CONSERVATION	34,196.	WIRE			
(10)			SOUTH AMERICA	CONSERVATION	33,413.	WIRE			
(11)			SOUTH AMERICA	CONSERVATION	32,641.	WIRE			
(12)			SOUTH AMERICA	CONSERVATION	32,166.	WIRE			
(13)			SOUTH AMERICA	CONSERVATION	30,866.	WIRE			
(14)			NORTH AMERICA	CONSERVATION	30,456.	WIRE			
(15)			EAST ASIA & PACIFIC	CONSERVATION	30,000.	WIRE			
(16)			SOUTH ASIA	CONSERVATION	29,369.	WIRE			

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . .

3 Enter total number of other organizations or entities . . . . .

Schedule F (Form 990) 2019  
**Part II Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			SOUTH ASIA	CONSERVATION	29,199.	WIRE			
(2)			SUB-SAHARAN AFRICA	CONSERVATION	28,572.	WIRE			
(3)			SOUTH ASIA	CONSERVATION	27,485.	WIRE			
(4)			SOUTH AMERICA	CONSERVATION	26,959.	WIRE			
(5)			SOUTH AMERICA	CONSERVATION	26,000.	WIRE			
(6)			SOUTH AMERICA	CONSERVATION	25,209.	WIRE			
(7)			SOUTH AMERICA	CONSERVATION	25,000.	WIRE			
(8)			NORTH AMERICA	CONSERVATION	24,728.	WIRE			
(9)			NORTH AMERICA	CONSERVATION	24,546.	WIRE			
(10)			SOUTH AMERICA	CONSERVATION	23,127.	WIRE			
(11)			NORTH AMERICA	CONSERVATION	23,068.	WIRE			
(12)			SOUTH AMERICA	CONSERVATION	22,813.	WIRE			
(13)			NORTH AMERICA	CONSERVATION	21,873.	WIRE			
(14)			NORTH AMERICA	CONSERVATION	21,786.	WIRE			
(15)			SOUTH AMERICA	CONSERVATION	21,111.	WIRE			
(16)			SOUTH AMERICA	CONSERVATION	21,025.	WIRE			

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . .

3 Enter total number of other organizations or entities . . . . .

**Part II Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			SOUTH AMERICA	CONSERVATION	20,647.	WIRE			
(2)			SOUTH AMERICA	CONSERVATION	20,381.	WIRE			
(3)			SOUTH AMERICA	CONSERVATION	20,000.	WIRE			
(4)			SUB-SAHARAN AFRICA	CONSERVATION	19,853.	WIRE			
(5)			SOUTH AMERICA	CONSERVATION	19,592.	WIRE			
(6)			CENTRAL AMERICA & CARRIB	CONSERVATION	18,741.	WIRE			
(7)			CENTRAL AMERICA & CARRIB	CONSERVATION	18,627.	WIRE			
(8)			CENTRAL AMERICA & CARRIB	CONSERVATION	18,374.	WIRE			
(9)			RUSSIA/NEWLY IND. STATES	CONSERVATION	18,237.	WIRE			
(10)			SOUTH AMERICA	CONSERVATION	18,106.	WIRE			
(11)			SOUTH AMERICA	CONSERVATION	17,807.	WIRE			
(12)			NORTH AMERICA	CONSERVATION	17,525.	WIRE			
(13)			NORTH AMERICA	CONSERVATION	17,502.	WIRE			
(14)			SOUTH ASIA	CONSERVATION	16,799.	WIRE			
(15)			SOUTH AMERICA	CONSERVATION	16,391.	WIRE			
(16)			CENTRAL AMERICA & CARRIB	CONSERVATION	16,289.	WIRE			

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . .

3 Enter total number of other organizations or entities . . . . .



Schedule F (Form 990) 2019  
**Part II Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			NORTH AMERICA	CONSERVATION	16,103.	WIRE			
(2)			NORTH AMERICA	CONSERVATION	15,919.	WIRE			
(3)			SOUTH ASIA	CONSERVATION	15,756.	WIRE			
(4)			SOUTH AMERICA	CONSERVATION	15,429.	WIRE			
(5)			CENTRAL AMERICA & CARRIB	CONSERVATION	15,168.	WIRE			
(6)			SOUTH AMERICA	CONSERVATION	15,000.	WIRE			
(7)			EAST ASIA & PACIFIC	CONSERVATION	15,000.	WIRE			
(8)			EUROPE	CONSERVATION	15,000.	WIRE			
(9)			SOUTH AMERICA	CONSERVATION	14,830.	WIRE			
(10)			NORTH AMERICA	CONSERVATION	14,750.	WIRE			
(11)			NORTH AMERICA	CONSERVATION	14,726.	WIRE			
(12)			SOUTH ASIA	CONSERVATION	14,716.	WIRE			
(13)			CENTRAL AMERICA & CARRIB	CONSERVATION	14,544.	WIRE			
(14)			SOUTH AMERICA	CONSERVATION	14,451.	WIRE			
(15)			CENTRAL AMERICA & CARRIB	CONSERVATION	14,337.	WIRE			
(16)			SOUTH AMERICA	CONSERVATION	14,184.	WIRE			

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . .

3 Enter total number of other organizations or entities . . . . .

Schedule F (Form 990) 2019  
**Part II Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			SOUTH ASIA	CONSERVATION	13,750.	WIRE			
(2)			SOUTH ASIA	CONSERVATION	13,651.	WIRE			
(3)			SOUTH AMERICA	CONSERVATION	13,500.	WIRE			
(4)			EAST ASIA & PACIFIC	CONSERVATION	12,997.	WIRE			
(5)			SOUTH ASIA	CONSERVATION	12,512.	WIRE			
(6)			SOUTH AMERICA	CONSERVATION	12,443.	WIRE			
(7)			SOUTH AMERICA	CONSERVATION	12,068.	WIRE			
(8)			SOUTH AMERICA	CONSERVATION	12,000.	WIRE			
(9)			NORTH AMERICA	CONSERVATION	11,964.	WIRE			
(10)			NORTH AMERICA	CONSERVATION	11,833.	WIRE			
(11)			NORTH AMERICA	CONSERVATION	11,677.	WIRE			
(12)			SOUTH AMERICA	CONSERVATION	11,504.	WIRE			
(13)			SOUTH ASIA	CONSERVATION	11,468.	WIRE			
(14)			SOUTH ASIA	CONSERVATION	11,217.	WIRE			
(15)			NORTH AMERICA	CONSERVATION	11,138.	WIRE			
(16)			SOUTH AMERICA	CONSERVATION	11,132.	WIRE			

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . .

3 Enter total number of other organizations or entities . . . . .

Schedule F (Form 990) 2019 **Part II Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			SOUTH ASIA	CONSERVATION	10,971.	WIRE			
(2)			SOUTH ASIA	CONSERVATION	10,889.	WIRE			
(3)			SOUTH AMERICA	CONSERVATION	10,743.	WIRE			
(4)			SOUTH ASIA	CONSERVATION	10,619.	WIRE			
(5)			SUB-SAHARAN AFRICA	CONSERVATION	10,612.	WIRE			
(6)			NORTH AMERICA	CONSERVATION	10,458.	WIRE			
(7)			SOUTH ASIA	CONSERVATION	10,270.	WIRE			
(8)			SOUTH AMERICA	CONSERVATION	10,240.	WIRE			
(9)			SOUTH AMERICA	CONSERVATION	10,030.	WIRE			
(10)			SOUTH AMERICA	CONSERVATION	10,000.	WIRE			
(11)			SOUTH ASIA	CONSERVATION	10,000.	WIRE			
(12)			SOUTH AMERICA	CONSERVATION	10,000.	WIRE			
(13)			SUB-SAHARAN AFRICA	CONSERVATION	9,971.	WIRE			
(14)			SOUTH AMERICA	CONSERVATION	9,937.	WIRE			
(15)			NORTH AMERICA	CONSERVATION	9,852.	WIRE			
(16)			EUROPE	CONSERVATION	9,651.	WIRE			

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . .

3 Enter total number of other organizations or entities . . . . .

Schedule F (Form 990) 2019 **Part II Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			SOUTH AMERICA	CONSERVATION	9,397.	WIRE			
(2)			SOUTH ASIA	CONSERVATION	9,385.	WIRE			
(3)			SOUTH ASIA	CONSERVATION	9,130.	WIRE			
(4)			SOUTH ASIA	CONSERVATION	8,997.	WIRE			
(5)			SOUTH AMERICA	CONSERVATION	8,875.	WIRE			
(6)			SOUTH AMERICA	CONSERVATION	8,846.	WIRE			
(7)			SOUTH ASIA	CONSERVATION	8,799.	WIRE			
(8)			SOUTH ASIA	CONSERVATION	8,784.	WIRE			
(9)			CENTRAL AMERICA & CARRIB	CONSERVATION	8,607.	WIRE			
(10)			SOUTH ASIA	CONSERVATION	8,600.	WIRE			
(11)			NORTH AMERICA	CONSERVATION	8,432.	WIRE			
(12)			SOUTH AMERICA	CONSERVATION	8,234.	WIRE			
(13)			SOUTH ASIA	CONSERVATION	8,056.	WIRE			
(14)			SOUTH AMERICA	CONSERVATION	8,003.	WIRE			
(15)			SUB-SAHARAN AFRICA	CONSERVATION	7,987.	WIRE			
(16)			SOUTH AMERICA	CONSERVATION	7,969.	WIRE			

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . .

3 Enter total number of other organizations or entities . . . . .

**Part II** Schedule F (Form 990) 2019 **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			SOUTH ASIA	CONSERVATION	7,892.	WIRE			
(2)			SOUTH AMERICA	CONSERVATION	7,790.	WIRE			
(3)			SOUTH ASIA	CONSERVATION	7,659.	WIRE			
(4)			SOUTH AMERICA	CONSERVATION	7,464.	WIRE			
(5)			NORTH AMERICA	CONSERVATION	7,350.	WIRE			
(6)			EAST ASIA & PACIFIC	CONSERVATION	7,202.	WIRE			
(7)			SOUTH ASIA	CONSERVATION	7,163.	WIRE			
(8)			SOUTH AMERICA	CONSERVATION	6,992.	WIRE			
(9)			NORTH AMERICA	CONSERVATION	6,859.	WIRE			
(10)			EUROPE	CONSERVATION	6,829.	WIRE			
(11)			SOUTH AMERICA	CONSERVATION	6,317.	WIRE			
(12)			EUROPE	CONSERVATION	6,201.	WIRE			
(13)			NORTH AMERICA	CONSERVATION	6,179.	WIRE			
(14)			SUB-SAHARAN AFRICA	CONSERVATION	6,000.	WIRE			
(15)			SOUTH AMERICA	CONSERVATION	5,884.	WIRE			
(16)			SOUTH AMERICA	CONSERVATION	5,248.	WIRE			

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . .

3 Enter total number of other organizations or entities . . . . .

**Part II** Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			EAST ASIA & PACIFIC		5,187.	WIRE			
(2)			EUROPE		5,085.	WIRE			
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . . 258.

3 Enter total number of other organizations or entities . . . . .

**Part III Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) CONSERVATION	CENT. AMERICA/CARIBBEAN	104.	58,426.	WIRE			
(2) CONSERVATION	EAST ASIA/PACIFIC	5.	25,945.	WIRE			
(3) CONSERVATION	EUROPE/ICELAND/GREENLAND	18.	121,580.	WIRE			
(4) CONSERVATION	NORTH AMERICA	74.	119,930.	WIRE			
(5) CONSERVATION	SOUTH AMERICA	399.	993,804.	WIRE			
(6) CONSERVATION	SOUTH ASIA	82.	96,759.	WIRE			
(7) CONSERVATION	SUB-SAHARAN AFRICA	14.	59,358.	WIRE			
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

**Part IV Foreign Forms**

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* . . . . .  Yes  No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* . . . . .  Yes  No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* . . . . .  Yes  No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* . . . . .  Yes  No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* . . . . .  Yes  No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* . . . . .  Yes  No



**Part V Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

FORM 990, SCHEDULE F, PART I, LINE 1:

PROCEDURES FOR MONITORING GRANT FUNDS OUTSIDE THE UNITED STATES: ALL GRANT AGREEMENT DOCUMENTS HAVE PAYMENT PROVISIONS AND TERMS AND CONDITIONS FOR USE OF FUNDS. PAYMENTS ARE MADE IN INCREMENTAL AMOUNTS FOR GRANTS ABOVE \$25,000 BASED ON THE CASH FLOW NEEDS AND PROGRESS OF THE RECIPIENT. AFTER THE INITIAL PAYMENT, ALL SUBSEQUENT PAYMENTS ARE MADE AFTER RECEIPT, REVIEW, AND ACCEPTANCE OF SIGNED FINANCIAL AND TECHNICAL REPORTS FROM THE GRANTEES. FINAL PAYMENTS ARE MADE UPON RECEIPT AND ACCEPTANCE OF FINAL DELIVERABLES.

ALL AGREEMENTS, RECEIPT OF DELIVERABLES, AND PAYMENTS ARE TRACKED USING A DATABASE DESIGNED FOR TRACKING OF GRANTS. ALL PAYMENTS ARE DOCUMENTED IN THE ACCOUNTING SYSTEM. GRANTEE CAN ONLY RECEIVE MORE FUNDING THAN WAS IN THE ORIGINAL AGREEMENT BUDGET THROUGH THE ISSUANCE OF AN AMENDMENT DOCUMENT.

FOR ALL GOVERNMENT FUNDED AGREEMENTS, AN EXPANDED FINANCIAL REPORT IS REQUIRED FROM THE GRANTEES. THIS INCLUDES MONITORING ADHERENCE TO DONOR REQUIREMENTS WITH EMPHASIS ON ADHERENCE TO PROCUREMENT REQUIREMENTS; USE OF EQUIPMENT, TIMESHEETS, AND SEPARATE BANK ACCOUNTS IF REQUIRED. FOR HIGH RISK GRANTEES, ADDITIONAL MONITORING REQUIREMENTS ARE EMPLOYED AS APPLICABLE, SUCH AS COPIES OF GENERAL LEDGERS, RECEIPTS, BANK RECONCILIATIONS, AND SITE VISITS.

GRANTEES RECEIVING MORE THAN \$100,000 ARE REQUIRED TO SUBMIT AN ANNUAL

**Part V Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

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(OUTSIDE) AUDIT. GRANTEES RECEIVING GOVERNMENT FUNDING ARE SUBJECT TO ADDITIONAL DONOR REQUIREMENTS, INCLUDING PROJECT AUDITS OR EXPENSE VERIFICATIONS. IF GRANTEES ARE SUBJECT TO AN OMB A-133 AUDIT, WWF SEEKS CONFIRMATION OF AN UNQUALIFIED AUDIT OPINION. IF THERE ARE FINDINGS, A CORRECTIVE ACTION PLAN IS DEVELOPED IN COLLABORATION WITH THE GRANTEE AND MONITORED FOR IMPROVEMENT; DOCUMENTATION IS REQUIRED AS NEEDED.

FORM 990, SCHEDULE F, PART I, II AND III:

THE ACCRUAL METHOD OF ACCOUNTING IS USED TO ACCOUNT FOR FOREIGN EXPENDITURES AND GRANTS.

**SCHEDULE G**  
**(Form 990 or 990-EZ)**

**Supplemental Information Regarding Fundraising or Gaming Activities**

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

**2019**

Department of the Treasury  
Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ.

**Open to Public Inspection**

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Name of the organization

WORLD WILDLIFE FUND INC

Employer identification number

52-1693387

**Part I Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17.  
Form 990-EZ filers are not required to complete this part.

**1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a  Mail solicitations
- b  Internet and email solicitations
- c  Phone solicitations
- d  In-person solicitations
- e  Solicitation of non-government grants
- f  Solicitation of government grants
- g  Special fundraising events

- 2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?  **Yes**  **No**
- b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1 ATTACHMENT 1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
<b>Total</b> .....				1,621,689.	2,727,550.	-1,105,861.

**3** List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AL, AK, AZ, AR, CA, CO, CT, DE, DC, FL, GA, HI, ID, IL, IN,  
IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH,  
OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY,

**Part II Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1		(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		PANDA PADDLE		VIRTUAL 5K	(total number)	
		(event type)		(event type)		
Revenue	<b>1</b> Gross receipts . . . . .	210,447.		114,568.		325,015.
	<b>2</b> Less: Contributions . . . . .	191,481.		93,323.		284,804.
	<b>3</b> Gross income (line 1 minus line 2) . . . . .	18,966.		21,245.		40,211.
Direct Expenses	<b>4</b> Cash prizes . . . . .					
	<b>5</b> Noncash prizes . . . . .					
	<b>6</b> Rent/facility costs . . . . .	1,009.				1,009.
	<b>7</b> Food and beverages . . . . .	2,020.				2,020.
	<b>8</b> Entertainment . . . . .	4,583.				4,583.
	<b>9</b> Other direct expenses . . . . .	117,204.		1,391.		118,595.
	<b>10</b> Direct expense summary. Add lines 4 through 9 in column (d) . . . . .					126,207.
<b>11</b> Net income summary. Subtract line 10 from line 3, column (d) . . . . .					-85,996.	

**Part III Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo		(b) Pull tabs/instant bingo/progressive bingo		(c) Other gaming		(d) Total gaming (add col. (a) through col. (c))
		Yes	No	Yes	No	Yes	No	
Revenue	<b>1</b> Gross revenue . . . . .							
Direct Expenses	<b>2</b> Cash prizes . . . . .							
	<b>3</b> Noncash prizes . . . . .							
	<b>4</b> Rent/facility costs . . . . .							
	<b>5</b> Other direct expenses . . . . .							
	<b>6</b> Volunteer labor . . . . .	<input type="checkbox"/> Yes	_____ %	<input type="checkbox"/> Yes	_____ %	<input type="checkbox"/> Yes	_____ %	
		<input type="checkbox"/> No		<input type="checkbox"/> No		<input type="checkbox"/> No		
	<b>7</b> Direct expense summary. Add lines 2 through 5 in column (d) . . . . .							
	<b>8</b> Net gaming income summary. Subtract line 7 from line 1, column (d) . . . . .							

**9** Enter the state(s) in which the organization conducts gaming activities: \_\_\_\_\_

**a** Is the organization licensed to conduct gaming activities in each of these states? . . . . .  Yes  No

**b** If "No," explain: \_\_\_\_\_

\_\_\_\_\_

**10a** Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? . . . . .  Yes  No

**b** If "Yes," explain: \_\_\_\_\_

\_\_\_\_\_

- 11 Does the organization conduct gaming activities with nonmembers?  Yes  No
- 12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?  Yes  No
- 13 Indicate the percentage of gaming activity conducted in:
 

a The organization's facility	<b>13a</b>	%
b An outside facility	<b>13b</b>	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ \_\_\_\_\_

Address ▶ \_\_\_\_\_

- 15 a Does the organization have a contract with a third party from whom the organization receives gaming revenue?  Yes  No
- b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party ▶ \$ \_\_\_\_\_.
- c If "Yes," enter name and address of the third party:

Name ▶ \_\_\_\_\_

Address ▶ \_\_\_\_\_

16 Gaming manager information:

Name ▶ \_\_\_\_\_

Gaming manager compensation ▶ \$ \_\_\_\_\_

Description of services provided ▶ \_\_\_\_\_

Director/officer       Employee       Independent contractor

- 17 Mandatory distributions:
  - a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  Yes  No
  - b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ \_\_\_\_\_

**Part IV Supplemental Information.** Provide the explanation required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

SCHEDULE G, PART I, LINE 2 - FUNDRAISING EXPENSES:

INCOME REFLECTED ON THIS SCHEDULE ONLY SHOWS THE INCOME RELATED TO THIS YEAR AND NOT THE ONGOING MULTI-YEAR INCOME GENERATED BY THE CAMPAIGN. AS A RESULT, THIS SCHEDULE SIGNIFICANTLY UNDERSTATES THE INCOME GENERATED FROM THE EXPENSES SHOWN. COMPANIES DESCRIBED ABOVE AS 'FUNDRAISING COUNSEL' PROVIDE ADVICE AND CONSULTING REGARDING SOLICITATION OF CONTRIBUTIONS BUT DO NOT ENGAGE IN DIRECT SOLICITATIONS ON WWF'S BEHALF.

- 11 Does the organization conduct gaming activities with nonmembers?  Yes  No
- 12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?  Yes  No
- 13 Indicate the percentage of gaming activity conducted in:
 

a The organization's facility	<b>13a</b>	%
b An outside facility	<b>13b</b>	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ \_\_\_\_\_

Address ▶ \_\_\_\_\_

- 15 a Does the organization have a contract with a third party from whom the organization receives gaming revenue?  Yes  No
- b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party ▶ \$ \_\_\_\_\_.
- c If "Yes," enter name and address of the third party:
 

Name ▶ \_\_\_\_\_

Address ▶ \_\_\_\_\_

16 Gaming manager information:

Name ▶ \_\_\_\_\_

Gaming manager compensation ▶ \$ \_\_\_\_\_

Description of services provided ▶ \_\_\_\_\_

Director/officer       Employee       Independent contractor

- 17 Mandatory distributions:
  - a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  Yes  No
  - b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ \_\_\_\_\_

**Part IV Supplemental Information.** Provide the explanation required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

AS SUCH, IT IS NOT POSSIBLE TO REPORT RECEIPTS RESULTING DIRECTLY FROM THE SERVICES OF SUCH COMPANIES, WHOSE ADVICE AND COUNSEL IS OFTEN APPLIED TO A BROAD VARIETY OF FUNDRAISING ACTIVITIES.

ATTACHMENT 1

990, SCHEDULE G, PART I - HIGHEST PAID FUNDRAISER

NAME AND ADDRESS OF FUNDRAISER	ACTIVITY	DID FUNDRAISER HAVE CUSTODY OR CONTROL OF CONTRIBUTIONS?		GROSS RECEIPTS FROM ACTIVITY	AMOUNT PAID TO (OR RETAINED BY) FUNDRAISER	AMOUNT PAID TO (OR RETAINED BY) ORGANIZATION
		YES	NO			
PMX ONE WORLD TRADE CENTER, 63RD FLOOR NEW YORK NY 10007	FUNDRAISING COUNSEL		X	1,548,704.	494,910.	-494,910.
DIALOGUEDIRECT, INC 1090 VERMONT AVE NW #950 WASHINGTON DC 20005	FACE-TO- FACE		X	1,548,704.	2,045,490.	-496,786.
GIVEBRIDGE, INC. 525 W MONROE STREET, STE. 900 CHICAGO IL 60661	FUNDRAISING COUNSEL		X	72,985.	187,150.	-114,165.

**SCHEDULE I  
(Form 990)**

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.  
▶ Attach to Form 990.

Department of the Treasury  
Internal Revenue Service

Name of the organization

WORLD WILDLIFE FUND INC

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2019**

**Open to Public  
Inspection**

Employer identification number

52-1693387

**Part I General Information on Grants and Assistance**

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  **Yes**  **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
<b>(1)</b> COOPERATIVE FOR ASSIST. & RELIEF EVERYWHERE 151 ELLIS ST NE ATLANTA, GA 30303	13-1965039	501 (C) (3)	784,464.				CONSERVATION
<b>(2)</b> WORLD RESOURCES INSTITUTE (WRI) 10 G ST NE, 800 WASHINGTON, DC 20002	52-1257057	501 (C) (3)	355,000.				CONSERVATION
<b>(3)</b> ROSEBUD ECONOMIC DEVELOPMENT CORPORATION PO BOX 236 MISSION, SD 57555	46-0454387	501 (C) (3)	270,000.				CONSERVATION
<b>(4)</b> FLORIDA INTERNATIONAL UNIVERSITY 11200 SW 8TH ST MIAMI, FL 33199	65-0177616	501 (C) (3)	205,894.				CONSERVATION
<b>(5)</b> GEORGE WASON UNIVERSITY 4400 UNIV. DR, MS 4C6 FAIRFAX, VA 22030	54-0836354	501 (C) (3)	151,158.				CONSERVATION
<b>(6)</b> GLOBAL WILDLIFE CONSERVATION PO BOX 129 AUSTIN, TX 78767	26-2887967	501 (C) (3)	140,000.				CONSERVATION
<b>(7)</b> STANFORD UNIVERSITY 340 PANAMA STREET STANFORD, CA 94305	94-1156365	501 (C) (3)	132,787.				CONSERVATION
<b>(8)</b> NONPROFIT ENTERPRISE & SELF-SUSTAINABILITY 5917 JORDAN AVE EL CERRITO, CA 94530	52-2018791	501 (C) (3)	113,779.				CONSERVATION
<b>(9)</b> REGENTS OF THE UNIVERSITY OF MINNESOTA 200 OAK ST SE MINNEAPOLIS, MN 55455	20-5248591	STATE OF MN	106,823.				CONSERVATION
<b>(10)</b> BIGELOW LABORATORY FOR OCEAN SCIENCES 60 BIGELOW DR EAST BOOTHBAY, ME 04544	01-6006001	501 (C) (3)	89,946.				CONSERVATION
<b>(11)</b> CDP NORTH AMERICA, INC. 127 WEST 26TH ST NEW YORK, NY 10001	36-4709977	501 (C) (3)	85,000.				CONSERVATION
<b>(12)</b> PACIFIC INSTITUTE FOR STUDIES IN DEVELOPMENT 654 13TH ST OAKLAND, CA 94612	94-3050434	501 (C) (3)	75,000.				CONSERVATION

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ..... ▶
- 3** Enter total number of other organizations listed in the line 1 table ..... ▶

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule I (Form 990) (2019)



**SCHEDULE I  
(Form 990)**

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.  
▶ Attach to Form 990.

Department of the Treasury  
Internal Revenue Service

Name of the organization

WORLD WILDLIFE FUND INC

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

Employer identification number

52-1693387

OMB No. 1545-0047

**2019**

**Open to Public  
Inspection**

**Part I General Information on Grants and Assistance**

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  **Yes**  **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
<b>(1)</b> MAINE AQUACULTURE INNOVATION CENTER, INC. 193 CLARKS COVER RD WALPOLE, ME 04573	01-0467869	501 (C) (3)	65,000.				CONSERVATION
<b>(2)</b> WOODROW WILSON INTERNATIONAL CENTER FOR SCH RONALD REAGAN BUILDING WASHINGTON, DC 20004	52-1067541	501 (C) (3)	62,664.				CONSERVATION
<b>(3)</b> RANCHER STEWARDSHIP ALLIANCE, INC PO BOX 716 MALTA, MT 59538	20-8422515	501 (C) (3)	51,500.				CONSERVATION
<b>(4)</b> FORT PECK COMMUNITY COLLEGE 605 INDIAN AVE POPLAR, MT 59255	81-0374399	501 (C) (3)	46,503.				CONSERVATION
<b>(5)</b> GWINNETT CLEAN & BEAUTIFUL 446 W CROGAN ST LAWRENCEVILLE, GA 30046	26-2969476	501 (C) (3)	45,000.				CONSERVATION
<b>(6)</b> OREGON GREEN SCHOOLS ASSOCIATION P.O. BOX 323 CORVALLIS, OR 97339	93-1230794	501 (C) (3)	42,350.				CONSERVATION
<b>(7)</b> REFEED INC. 27-01 QUEENS PLAZA N L.I. CITY, NY 11101	83-1579781	501 (C) (3)	40,000.				CONSERVATION
<b>(8)</b> WILDLIFE ECOLOGY INSTITUTE PO BOX 4725 HELENA, MT 59604	81-0723892	501 (C) (3)	39,871.				CONSERVATION
<b>(9)</b> THE OCEAN CONSERVANCY 2029 K. STREET NW, 600 WASHINGTON, DC 20006	23-7245152	501 (C) (3)	38,828.				CONSERVATION
<b>(10)</b> CALYPSO FARM AND ECOLOGY CENTER PO BOX 106 ESTER, AK 99725	92-0169368	501 (C) (3)	33,952.				CONSERVATION
<b>(11)</b> AANIIH NAKODA COLLEGE PO BOX 159 HARLEM, MT 59526	81-0420980	501 (C) (3)	30,668.				CONSERVATION
<b>(12)</b> WORKING DOGS FOR CONSERVATION FOUNDATION WD4C 10971 RUSTIC ROAD MISSOULA, MT 59802	20-2708654	501 (C) (3)	28,781.				CONSERVATION

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ..... ▶
- 3** Enter total number of other organizations listed in the line 1 table ..... ▶

For Paperwork Reduction Act Notice, see the Instructions for Form 990. **Schedule I (Form 990) (2019)**

**SCHEDULE I  
(Form 990)**

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.  
▶ Attach to Form 990.

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OMB No. 1545-0047

**2019**

**Open to Public  
Inspection**

Department of the Treasury  
Internal Revenue Service

Name of the organization

WORLD WILDLIFE FUND INC

Employer identification number

52-1693387

**Part I General Information on Grants and Assistance**

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  **Yes**  **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) UNIVERSITY OF HAWAII 2440 CAMPUS RD, BOX 368 HONOLULU, HI 96822	99-6000354	501 (C) (3)	27,453.				CONSERVATION
(2) AMERICAN PRAIRIE RESERVE 7 EAST BEALL ST. #100 BOZEMAN, MT 59715	81-0541893	501 (C) (3)	25,000.				CONSERVATION
(3) HEALTHY MINDS INNOVATIONS, INC 625 W WASHINGTON AVE MADISON, WI 53703	47-1196006	501 (C) (3)	25,000.				CONSERVATION
(4) THE YIELD LAB INSTITUTE 1100 CORP. SQR DR, 227 ST. LOUIS, MO 63132	82-2282693	501 (C) (3)	20,000.				CONSERVATION
(5) NATIONAL WILDLIFE FEDERATION 240 NORTH HIGGINS, 2 MISSOULA, MT 59802	53-0204616	501 (C) (3)	15,000.				CONSERVATION
(6) PETROLEUM COUNTY CONSERVATION DISTRICT PO BOX 118 WINNETT, MT 59087	81-0349546	501 (C) (3)	15,000.				CONSERVATION
(7) THE MERIDIAN INSTITUTE 105 VILLAGE PL, BOX 1829 DILLON, CO 80435	84-1435420	501 (C) (3)	14,863.				CONSERVATION
(8) SOUTH DAKOTA STATE UNIVERSITY BOX 2202 SAD 200 BROOKINGS, SD 57007	95-1657183	501 (C) (3)	13,667.				CONSERVATION
(9) INTERAMERICAN TROPICAL TUNA CO 8901 LA JOLLA SHORES DR LA JOLLA, CA 92037	46-6000364	501 (C) (3)	12,813.				CONSERVATION
(10) NATIONAL AUDUBON SOCIETY 431 W. 7TH AVENUE, 101 ANCHORAGE, AK 99501	13-1624102	501 (C) (3)	10,720.				CONSERVATION
(11) BOARD OF REGENTS, UNIVERSITY OF NEBRASKA 2504 9TH AVE. KEARNEY, NE 68849	47-0049123	501 (C) (3)	10,460.				CONSERVATION
(12) ALASKA NANNUT CO-MANAGEMENT COUNCIL PO BOX 2027 NOME, AK 99762	84-2270999	501 (C) (3)	10,000.				CONSERVATION

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **▶▶**
- 3** Enter total number of other organizations listed in the line 1 table **▶▶**

For Paperwork Reduction Act Notice, see the Instructions for Form 990. **Schedule I (Form 990) (2019)**

**SCHEDULE I  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

Name of the organization

WORLD WILDLIFE FUND INC

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.  
▶ Attach to Form 990.

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OMB No. 1545-0047

**2019**

**Open to Public  
Inspection**

Employer identification number

52-1693387

**Part I General Information on Grants and Assistance**

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  Yes  No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) CA PELAGIC FISHERIES ASSOCIATION PO BOX 601124 SAN DIEGO, CA 92160	47-5069538	501 (C) (3)	10,000.				CONSERVATION
(2) COOK INLETKEEPER 3734 BEN WALTERS LANE HOMER, AK 99603	92-0156450	501 (C) (3)	10,000.				CONSERVATION
(3) SOUTH DAKOTA AGRICULTURAL LAND TRUST 116 N. EUCLID AVE. PIERRE, SD 57501	84-3127026	501 (C) (3)	10,000.				CONSERVATION
(4) USDA APHIS WILDLIFE SERVICES PO BOX 1938 BILLINGS, MT 59103	41-0696271	501 (C) (3)	9,500.				CONSERVATION
(5) ALASKA CONSERVATION FOUNDATION 1227 W. 9TH AVENUE, 300 ANCHORAGE, AK 99501	92-0061466	501 (C) (3)	5,050.				CONSERVATION
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 41.
- 3 Enter total number of other organizations listed in the line 1 table ▶

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule I (Form 990) (2019)

**Part III Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1	CONSERVATION	67.	203,764.			
2						
3						
4						
5						
6						
7						

**Part IV Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

PART I, LINE 2:

SEE SCHEDULE F, PART V FOR DESCRIPTION OF PROCEDURE FOR MONITORING USE OF

GRANT FUNDS.

**SCHEDULE J  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
- ▶ Attach to Form 990.
- ▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2019**

**Open to Public  
Inspection**

Name of the organization

WORLD WILDLIFE FUND INC

Employer identification number

52-1693387

**Part I Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- |   |  |
|---|--|
| <input checked="" type="checkbox"/> First-class or charter travel             | <input type="checkbox"/> Housing allowance or residence for personal use   |
| <input type="checkbox"/> Travel for companions                                | <input type="checkbox"/> Payments for business use of personal residence   |
| <input checked="" type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees     |
| <input type="checkbox"/> Discretionary spending account                       | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

**b** If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

**3** Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- |   |   |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee              | <input type="checkbox"/> Written employment contract                                |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study                    |
| <input checked="" type="checkbox"/> Form 990 of other organizations     | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

**4** During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
  - b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
  - c** Participate in, or receive payment from, an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

**Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.**

**5** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
  - b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

**6** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
  - b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

**7** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.

**8** Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.

**9** If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
<b>1b</b>	X	
<b>2</b>	X	
<b>4a</b>		X
<b>4b</b>		X
<b>4c</b>		X
<b>5a</b>		X
<b>5b</b>		X
<b>6a</b>		X
<b>6b</b>		X
<b>7</b>		X
<b>8</b>		X
<b>9</b>		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

**Note:** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
<b>1</b> CARTER ROBERTS PRESIDENT & CEO	(i)	799,303.	206,250.	3,612.	43,108.	41,076.	1,093,349.
	(ii)	0.	0.	0.	0.	0.	0.
<b>2</b> MARCIA MARSH CHIEF OPER PART YEAR	(i)	214,740.	0.	59,429.	19,282.	332.	293,783.
	(ii)	0.	0.	0.	0.	0.	0.
<b>3</b> MARGARET ACKERLEY SVP & GENERAL COUNSEL	(i)	401,007.	50,000.	2,647.	43,077.	35,851.	532,582.
	(ii)	0.	0.	0.	0.	0.	0.
<b>4</b> JULIE MILLER SVP DEVELOPMENT	(i)	340,569.	15,000.	5,041.	24,738.	32,051.	417,399.
	(ii)	0.	0.	0.	0.	0.	0.
<b>5</b> LEROY WADE CONTROLLER	(i)	186,302.	5,000.	9,396.	17,497.	27,523.	245,718.
	(ii)	0.	0.	0.	0.	0.	0.
<b>6</b> MIKE PEJIC CHIEF FINANCIAL OFFICER	(i)	295,043.	15,600.	996.	7,011.	34,625.	353,275.
	(ii)	0.	0.	0.	0.	0.	0.
<b>7</b> MARTHA PIPER CHIEF OPER PART YEAR	(i)	321,144.	15,531.	1,658.	0.	15,362.	353,695.
	(ii)	0.	0.	0.	0.	0.	0.
<b>8</b> TERENCE MACKO SVP MARKETING AND COMM.	(i)	344,657.	15,000.	3,273.	24,736.	13,145.	400,811.
	(ii)	0.	0.	0.	0.	0.	0.
<b>9</b> NIKHIL SEKHAN CHIEF CONSERVATION OFFICER	(i)	353,740.	50,702.	9,013.	8,400.	25,133.	446,988.
	(ii)	0.	0.	0.	0.	0.	0.
<b>10</b> SHEILA BONINI SVP PRIVATE SECTOR ENGAGEMENT	(i)	321,908.	10,000.	3,064.	24,646.	26,154.	385,772.
	(ii)	0.	0.	0.	0.	0.	0.
<b>11</b> JASON CLAY SVP MARKETS & FOOD	(i)	367,290.	10,000.	10,545.	24,877.	34,108.	446,820.
	(ii)	0.	0.	0.	0.	0.	0.
<b>12</b> AMY GOLDEN VP STRATEGIC SERVICES	(i)	259,701.	16,600.	2,487.	24,028.	34,968.	337,784.
	(ii)	0.	0.	0.	0.	0.	0.
<b>13</b> GINETTE HEMLEY SVP WILDLIFE CONSERVATION	(i)	320,048.	25,000.	11,470.	24,646.	23,509.	404,673.
	(ii)	0.	0.	0.	0.	0.	0.
<b>14</b> DAVID MCCAULEY SVP POLICY & GOVT AFFAIRS	(i)	273,098.	5,000.	7,524.	24,028.	3,531.	313,181.
	(ii)	0.	0.	0.	0.	0.	0.
<b>15</b>	(i)						
	(ii)						
<b>16</b>	(i)						
	(ii)						

**Part III Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

FIRST BOX CHECKED IS FOR CHARTER TRAVEL. THE OTHER BOX IS CHECKED FOR GROSS-UP PAYMENTS: MARGARET ACKERLEY RECEIVED A GROSS UP GIFT CARD OF \$215.31 (GROSS \$715.31, NET \$500), AND NIKHIL SEKHRAN RECEIVED GROSS UP FOR TAXABLE TAX SERVICE FEES \$1,657.19 (GROSS \$6,692.19, NET \$5,035) AND GROSS UP FOR TAX PROTECTION \$26.36 (GROSS \$504.36, NET \$478).

PART I, LINE 3:

COMPENSATION IS BASED ON PERFORMANCE AND IS DETERMINED BY COMMITTEE OF THE BOARD IN CONSULTATION WITH AN INDEPENDENT AND HIGHLY-EXPERIENCED OUTSIDE COMPENSATION EXPERT. THE INDEPENDENT COMPENSATION EXPERT ADVISES THE COMMITTEE ON WHAT IS REASONABLE COMPENSATION FOR THE DEMANDS OF THE ROLE, BASED ON EXHAUSTIVE ANALYSIS OF COMPENSATION AT ORGANIZATIONS OF SIMILAR SIZE, SCOPE AND REACH. WWF MAKES COMPENSATION DETERMINATIONS WITHIN THESE GUIDEPOSTS.

**SCHEDULE M  
(Form 990)**

**Noncash Contributions**

OMB No. 1545-0047

**2019**

**Open to Public  
Inspection**

Department of the Treasury  
Internal Revenue Service

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Name of the organization

WORLD WILDLIFE FUND INC

Employer identification number

52-1693387

**Part I Types of Property**

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art . . . . .				
2 Art - Historical treasures . . . . .				
3 Art - Fractional interests . . . . .				
4 Books and publications . . . . .				
5 Clothing and household goods . . . . .				
6 Cars and other vehicles . . . . .				
7 Boats and planes . . . . .				
8 Intellectual property . . . . .				
9 Securities - Publicly traded . . . . .	X	351 .	4,512,559 .	FMV
10 Securities - Closely held stock . . . . .				
11 Securities - Partnership, LLC, or trust interests . . . . .				
12 Securities - Miscellaneous . . . . .				
13 Qualified conservation contribution - Historic structures . . . . .				
14 Qualified conservation contribution - Other . . . . .				
15 Real estate - Residential . . . . .				
16 Real estate - Commercial . . . . .				
17 Real estate - Other . . . . .				
18 Collectibles . . . . .				
19 Food inventory . . . . .				
20 Drugs and medical supplies . . . . .				
21 Taxidermy . . . . .				
22 Historical artifacts . . . . .				
23 Scientific specimens . . . . .				
24 Archeological artifacts . . . . .				
25 Other ▶ ( )				
26 Other ▶ ( )				
27 Other ▶ ( )				
28 Other ▶ ( )				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement . . . . . **29**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? . . . . .		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? . . . . .	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? . . . . .		X
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2019



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**Part II** **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

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SCHEDULE M, PART I, COLUMN (B) :

REPRESENTS NUMBER OF CONTRIBUTIONS.

**SCHEDULE O  
(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

Name of the organization

WORLD WILDLIFE FUND INC

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

**2019**

**Open to Public  
Inspection**

Employer identification number

52-1693387

FORM 990, PART I, LINE 1 AND PART III, LINE 1:

WWF HAS WORKED SINCE 1961 TO PROTECT THE FUTURE OF NATURE. WWF'S MISSION IS TO CONSERVE NATURE AND REDUCE THE MOST PRESSING THREATS TO THE DIVERSITY OF LIFE ON EARTH. THE WWF NETWORK, OF WHICH WWF-US IS PART, IS ONE OF THE WORLD'S LEADING CONSERVATION ORGANIZATIONS, WORKING IN OVER 100 COUNTRIES, WITH THE SUPPORT OF MILLIONS OF MEMBERS WORLDWIDE. WWF IS DEDICATED TO DELIVERING SCIENCE-BASED SOLUTIONS TO PRESERVE THE DIVERSITY AND ABUNDANCE OF LIFE ON EARTH, HALT THE DEGRADATION OF THE ENVIRONMENT, AND COMBAT CLIMATE CHANGE.

WWF FOCUSES ITS WORK IN SIX KEY AREAS:

- \*CONSERVE THE WORLD'S MOST IMPORTANT FORESTS TO SUSTAIN NATURE'S DIVERSITY, BENEFIT OUR CLIMATE, AND SUPPORT HUMAN WELL-BEING
- \*SUSTAIN MARINE LIFE AND FUNCTIONING OCEAN ECOSYSTEMS THAT SUPPORT RICH BIODIVERSITY, FOOD SECURITY, AND SUSTAINABLE LIVELIHOODS
- \*IMPROVE AND MAINTAIN THE HEALTH OF THE WORLD'S MAJOR FRESHWATER BASINS
- \*ENSURE THE WORLD'S MOST ICONIC SPECIES, INCLUDING POLAR BEARS, BISON, TIGERS, RHINOS, AND ELEPHANTS, ARE SECURED AND RECOVERING IN THE WILD
- \*DRIVE SUSTAINABLE FOOD SYSTEMS TO CONSERVE NATURE AND FEED HUMANITY
- \*CREATE A CLIMATE-RESILIENT AND ZERO-CARBON WORLD POWERED BY RENEWABLE ENERGY

WWF WORKS IN PARTNERSHIP WITH COMMUNITIES, INDIVIDUALS, GOVERNMENTS, BUSINESSES, AND FOUNDATIONS TO CONSERVE MANY OF THE WORLD'S MOST ECOLOGICALLY IMPORTANT REGIONS. TOGETHER, WE ARE:

- \*PROTECTING AND RESTORING SPECIES AND THEIR HABITATS WITH BOTH WELL

Name of the organization WORLD WILDLIFE FUND INC	Employer identification number 52-1693387
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PROVEN AND INNOVATIVE TECHNOLOGIES, AND SOCIAL AND ECOLOGICAL SCIENCE  
METHODS

\*STRENGTHENING LOCAL COMMUNITIES' ABILITY TO CONSERVE THE NATURAL  
RESOURCES THEY DEPEND UPON

\*TRANSFORMING SPECIFIC COMMODITY MARKETS TO REDUCE THE IMPACT OF THEIR  
PRODUCTION AND CONSUMPTION ON NATURAL SYSTEMS

\*MOBILIZING HUNDREDS OF MILLIONS OF PEOPLE TO SUPPORT CONSERVATION

FORM 990, PART III, LINE 4A-D, PROGRAM SERVICES:

LINE 4A, INTERNATIONAL COUNTRY PROGRAMS:

FROM PERU'S RAINFORESTS AND THE MOUNTAINS OF BHUTAN TO NAMIBIA'S COMMUNAL  
CONSERVANCIES, THE WWF NETWORK BRINGS ITS SCIENCE-BASED AND RESULTS  
ORIENTED APPROACH TO ENVIRONMENTAL CHALLENGES IN 100 COUNTRIES. WWF  
SUPPORTS THE CREATION OF RESOURCE-BASED ECONOMIC OPPORTUNITIES AND  
LIVELIHOODS FOR COMMUNITIES IN SOME OF THE WORLD'S MOST REMOTE LOCATIONS.  
WWF-US SPECIFICALLY MANAGES COUNTRY-OFFICE OPERATIONS THROUGHOUT LATIN  
AMERICA, AS WELL AS IN BHUTAN, NAMIBIA, AND NEPAL - DIRECTLY SUPPORTING  
CONSERVATION EFFORTS IN SOME OF THE MOST ECOLOGICALLY DIVERSE PLACES ON  
EARTH.

LINE 4B, GLOBAL CONSERVATION:

WHETHER IN ALASKA'S BRISTOL BAY; MONTANA'S GREAT PLAINS; THE RAINFORESTS  
OF BRAZIL, PERU, COLOMBIA, AND BOLIVIA; OR THE MOUNTAINS OF NEPAL AND  
BHUTAN, WWF PARTNERS WITH LOCAL COMMUNITIES AND OTHER GROUPS TO FIND

Name of the organization WORLD WILDLIFE FUND INC	Employer identification number 52-1693387
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ACTIONS TO PROTECT FRESHWATER RESOURCES FROM CONTAMINATION AND DEPLETION, REDUCE OVERFISHING TO ENSURE RELIABLE FOOD SOURCES, REDUCE CONFLICTS BETWEEN LOCAL PEOPLE AND WILDLIFE, EMPLOY ENERGY SOLUTIONS THAT GENERATE FEWER GREENHOUSE GAS EMISSIONS THAN THE CURRENT ENERGY PRODUCTION SYSTEM, AND ENACT FOREST MANAGEMENT APPROACHES THAT REGENERATE OR RESTORE CRITICAL HABITATS FOR WILDLIFE AND A RANGE OF FOREST-BASED PRODUCTS FOR PEOPLE.

LINE 4C, PUBLIC EDUCATION:

WITH ONE MILLION MEMBERS IN THE UNITED STATES AND MORE THAN FIVE MILLION SUPPORTERS GLOBALLY, THE WWF NETWORK, OF WHICH WWF-US IS A PART, IS WORKING TO MOBILIZE HUNDREDS OF MILLIONS OF PEOPLE TO SUPPORT CONSERVATION. WWF SHARES INFORMATION WITH THE AMERICAN PUBLIC ON NATURE'S VALUE AND THE IMPORTANCE OF CONSERVATION THROUGH A VARIETY OF CHANNELS, FROM OUR WILDCLASSROOMS EDUCATIONAL CURRICULUM, OUR SIGNATURE PUBLICATION WORLD WILDLIFE MAGAZINE, OUR PUBLIC SERVICE ANNOUNCEMENTS, OUR WEBSITE AND ANNUAL INTERNATIONAL EVENTS SUCH AS EARTH HOUR.

LINE 4D, OTHER PROGRAM SERVICES:

PUBLIC AFFAIRS: AT WWF, WE BELIEVE WE CAN FOSTER A SAFER, HEALTHIER AND MORE RESILIENT FUTURE FOR PEOPLE AND NATURE. WE HELP INDIVIDUAL CITIZENS AND SOME OF THE WORLD'S LARGEST COMPANIES RETHINK THE WAY THEY PRODUCE AND CONSUME ENERGY, FOOD, AND WATER. WWF PROVIDES DECISIONMAKERS WITH THE

Name of the organization WORLD WILDLIFE FUND INC	Employer identification number 52-1693387
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RESULTS OF FIELD STUDIES DESCRIBING THE BIOLOGICAL RICHNESS OF SOME OF THE WORLD'S MOST PRODUCTIVE REGIONS, RESEARCH INTO THE LOSS OR DEGRADATION OF KEY ECOLOGICAL SYSTEMS SUCH AS THE ARCTIC, TROPICAL RAINFORESTS, FISHERIES, CORAL REEFS, RIVER SYSTEMS AND WETLANDS AND SOLUTIONS BASED ON TECHNOLOGY APPLICATIONS, POLICY INCENTIVES, AND ACTIONS THAT INDIVIDUAL CITIZENS CAN TAKE TO PROTECT OUR PLANET.  
(EXPENSES \$30,147,576 INCLUDING GRANTS OF \$3,751,982) (REVENUE \$0)

MARKET TRANSFORMATION: WWF PARTNERS WITH CORPORATIONS, GOVERNMENT AGENCIES, LOCAL COMMUNITIES, NGOS, UNIVERSITIES AND RESEARCH INSTITUTES TO REDUCE THE IMPACT OF THE PRODUCTION AND TRADE OF COMMODITIES THAT MOST AFFECT OUR CONSERVATION PRIORITIES. OUR GOAL IS TO MEASURABLY REDUCE THE MOST SIGNIFICANT IMPACTS OF INDIVIDUAL ACTORS AS WELL AS ENTIRE INDUSTRIES.  
(EXPENSES \$20,512,603 INCLUDING GRANTS OF \$3,746,215) (REVENUE \$0)

FORM 990, PART V, LINE 3B, FORM 990-T FILING:  
DUE TO DIFFERING FISCAL YEARS OF INVESTMENT HOLDINGS IN PASS-THROUGH ENTITIES THAT INCLUDE UBIT REPORTED ON WWF'S FORM 990-T, THERE ARE DELAYS IN RECEIVING THE NECESSARY FORMS K-1 FOR THE TAX PERIOD. THE FORM 990-T IS FILED AT A LATER DATE TO ENSURE THE MOST CURRENT AND ACCURATE INFORMATION IS INCLUDED. IT IS FILED WITHIN THE SIX-MONTH EXTENSION ALLOWED, NO LATER THAN MAY 15, 2021.

FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES:  
BELIZE, BHUTAN, BOLIVIA, CHILE, COLOMBIA, COSTA RICA, ECUADOR,

Name of the organization WORLD WILDLIFE FUND INC	Employer identification number 52-1693387
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GUATEMALA, GUYANA, HONDURAS, MEXICO, NAMIBIA, NEPAL, PANAMA, PARAGUAY,  
PERU, SURINAME

FORM 990, PART VI, SECTION A, LINE 4:

ON OCTOBER 29, 2019, WORLD WILDLIFE FUND, INC. FILED A RESTATED  
CERTIFICATE OF INCORPORATION WITH THE STATE OF DELAWARE.

FORM 990, PART VI, SECTION B, LINE 11B:

WWF'S FINANCE DEPARTMENT GATHERS INFORMATION FROM VARIOUS DEPARTMENTS  
WITHIN THE ORGANIZATION AND PREPARES THE DRAFT 990 WITH THE ASSISTANCE OF  
OUR EXTERNAL AUDITORS. THE DRAFT IS REVIEWED BY THE CEO AND CHIEF  
OPERATIONS OFFICER. THE CHIEF FINANCIAL OFFICER REVIEWS THE 990 WITH THE  
CHAIR OF THE BOARD'S AUDIT COMMITTEE, AFTER WHICH, AND PRIOR TO FILING,  
THE 990 IS MADE AVAILABLE TO OUR FULL BOARD OF DIRECTORS FOR REVIEW.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH DIRECTOR AND STAFF MEMBER IS PROVIDED WITH A COPY OF WWF'S CONFLICT  
OF INTEREST POLICY AT THE START OF THEIR ASSOCIATION WITH WWF AND  
ANNUALLY THEREAFTER, AND SIGNS AN ANNUAL ACKNOWLEDGEMENT OF THE POLICY,  
WITH DISCLOSURE OF ANY POTENTIAL CONFLICTS OF INTEREST. WWF'S CONFLICT OF  
INTEREST POLICY IS ALSO INCLUDED IN THE WWF BOARD HANDBOOK AND IN BOARD  
AND STAFF ORIENTATION MATERIALS; AVAILABLE TO ALL STAFF ON WWF'S INTRANET  
SITE; AND FEATURED AT PERIODIC STAFF TRAININGS. IN ADDITION TO THE ANNUAL  
ACKNOWLEDGEMENT AND DISCLOSURE, THE POLICY PROVIDES THAT ALL DIRECTORS  
AND STAFF MUST DISCLOSE POTENTIAL CONFLICTS OF INTEREST AT THE EARLIEST  
POSSIBLE JUNCTURE AND BEFORE THE ORGANIZATION TAKES ACTION RELATING TO

Name of the organization WORLD WILDLIFE FUND INC	Employer identification number 52-1693387
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ANY ISSUE IN WHICH THERE IS A POTENTIAL CONFLICT. POTENTIAL CONFLICTS INVOLVING DIRECTORS ARE RAISED WITH THE CHAIRMAN OF THE BOARD, AND THE BOARD (OR EXECUTIVE COMMITTEE ACTING IN ITS STEAD) REVIEWS THE FACTS OF EACH SITUATION AND MAKES AN INDEPENDENT DETERMINATION OF WHAT ACTION IS IN WWF'S BEST INTERESTS, I.E., IF A POTENTIAL CONFLICT EXISTS, WHETHER IT CAN BE FULLY AND SATISFACTORILY ADDRESSED, OR WHETHER THE TRANSACTION MUST BE ABANDONED. THE BOARD MEMBER WITH THE POTENTIAL CONFLICT IS NOT PRESENT DURING DISCUSSION AND TAKES NO PART IN DECISIONS RELATING TO THE MATTER. POTENTIAL CONFLICTS INVOLVING STAFF MEMBERS ARE RAISED WITH WWF'S PRESIDENT, WHO REVIEWS THE FACTS OF EACH SITUATION AND DETERMINES, IF A POTENTIAL CONFLICT EXISTS, WHETHER IT CAN BE FULLY AND SATISFACTORILY ADDRESSED, OR WHETHER THE TRANSACTION MUST BE ABANDONED.

FORM 990, PART VI, SECTION B, LINE 15:

PRIOR TO ANY INCREASES IN SALARY OR PAYMENTS OF ADDITIONAL COMPENSATION (SUCH AS BONUSES) TO A "DISQUALIFIED PERSON", THE EXECUTIVE COMMITTEE OF THE WWF BOARD OF DIRECTORS, AS ADVISED BY ITS COMPENSATION SUBCOMMITTEE, REVIEWS THE PERFORMANCE OF THAT INDIVIDUAL AND THE RELEVANT MARKET DATA FOR COMPENSATION OF THE POSITION. THE INTERESTED INDIVIDUAL IS NOT PRESENT AND TAKES NO PART IN THE DISCUSSION. WWF CLOSELY OBSERVES THE IRS' "INTERMEDIATE SANCTIONS" PROCESS IN CONDUCTING THE REVIEW AND OBTAINS AN ASSESSMENT AS TO REASONABLENESS FROM AN EXTERNAL COMPENSATION PROFESSIONAL SERVICES FIRM. ALL BOARD MEMBERS ARE INVITED TO PARTICIPATE IN THE EXECUTIVE COMMITTEE'S REVIEW AND ARE APPRISED OF OUTCOMES.

FORM 990, PART VI, LINE 17 - STATES:

AL, AK, AZ, AR, CA, CO, CT, DE, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI,

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MN, MS, MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA,

RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST  
POLICY, AND FINANCIAL STATEMENTS AVAILABLE ON ITS OWN WEBSITE AND UPON  
REQUEST.

FORM 990, PART XI, LINE 9-OTHER CHANGES IN NET ASSETS OR FUND BAL:

GAIN ON DEBT SWAP	(\$2,206,226)
LOSS ON EXCHANGE RATE DIFFERENCE	(170,767)
CANCELED GRANTS	728,295
TOTAL OTHER CHANGES IN NET ASSETS	(\$1,648,699)

FORM 990, PART XII, LINE 2C - OVERSIGHT OF AUDIT:

THERE HAVE BEEN NO CHANGES DURING THE YEAR IN THE PROCESS.

FORM 990, FY20 RESULTS, PART III

IN 2020, WWF MADE VALUABLE STRIDES IN ADDRESSING THE CONSERVATION  
CHALLENGES OF THE PLANET. AMONG MANY ACHIEVEMENTS, WE NOTE THESE:

MOBILIZING THE PUBLIC TO PREVENT FUTURE PANDEMICS: AS THE COVID-19  
PANDEMIC BEGAN TO IMPACT THE US THIS PAST MARCH, IT QUICKLY REVEALED THE  
PROFOUND CONNECTION BETWEEN HUMANITY'S BROKEN RELATIONSHIP WITH NATURE  
AND THE SPREAD OF EMERGING INFECTIOUS DISEASES. IN RESPONSE, WWF'S GLOBAL  
SCIENCE TEAM COMPILED AND AUTHORED A RAPID REVIEW, INTERNAL SCIENCE  
BRIEF: BEYOND BOUNDARIES: INSIGHTS INTO EMERGING ZOOONOTIC DISEASES,



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NATURE AND HUMAN WELL-BEING. INFORMATION IN THIS INTERNAL BRIEF WAS SHARED WITH KEY STAKEHOLDERS AND TRUSTED PARTNERS IN AN EFFORT TO CO-DEVELOP INTERVENTIONS THAT DECREASE THE RISK OF ZOOSES. BASED ON THIS BRIEF, WWF SOON LAUNCHED A PUBLIC FACING REPORT: COVID-19: URGENT CALL TO PROTECT PEOPLE AND NATURE WHICH EXPLAINED THAT THE KEY DRIVERS FOR THE EMERGENCE OF ZOOZOTIC DISEASES ARE LAND-USE CHANGE, EXPANSION AND THE INTENSIFICATION OF AGRICULTURE AND ANIMAL PRODUCTION, AND THE CONSUMPTION OF HIGH-RISK WILDLIFE. WWF FURTHERMORE PAIRED THIS SCIENTIFIC EXPERTISE WITH OUR COMMUNICATION AND ADVOCACY CAPACITIES TO LAUNCH A NEW CAMPAIGN: FOR NATURE, FOR US. AT THE HEART OF THE CAMPAIGN LIES A SIMPLE CALL TO ACTION: TO PREVENT THE NEXT PANDEMIC, WE MUST CHANGE HOW WE ARE TRANSPORTING, TRADING AND CONSUMING WILD ANIMALS, HOW WE ARE PRODUCING FOOD, AND HOW WE ARE USING LAND. TO FURTHER THAT GOAL, WWF COORDINATED MORE THAN 100 SCIENTISTS AND CONSERVATION LEADERS FROM 25 COUNTRIES TO CALL ON GOVERNMENTS FROM ACROSS THE GLOBE TO ADDRESS HIGH-RISK WILDLIFE TRADE TO REDUCE THE CHANCE OF ANOTHER OUTBREAK; BROUGHT TOGETHER U.S. SENATORS FROM BOTH PARTIES TO CALL FOR U.S. GOVERNMENT ACTION; AND MOBILIZED NEARLY 33,000 OF OUR SUPPORTERS TO URGE CONGRESS AND THE STATE DEPARTMENT TO TAKE THE NECESSARY STEPS TO HELP PREVENT FUTURE PANDEMICS. WE ALSO LAUNCHED A NEW WEB PAGE WITH EDUCATIONAL CONTENT TO HELP THE PUBLIC BETTER UNDERSTAND THE WAYS IN WHICH THE DEGRADATION OF NATURE CONTRIBUTES TO DISEASE OUTBREAKS, AND HOW WE CAN REPAIR OUR RELATIONSHIP WITH THE NATURAL WORLD.

IMPLEMENTING NEW SOCIAL AND ENVIRONMENTAL SAFEGUARDS TO DELIVER LASTING

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CONSERVATION GAINS: THROUGHOUT FY2020 THE GLOBAL WWF NETWORK ADOPTED AND BEGAN IMPLEMENTING AN ENHANCED ENVIRONMENTAL AND SOCIAL SAFEGUARDS FRAMEWORK. THIS FRAMEWORK PROVIDES AN INSTITUTIONAL MECHANISM TO MANAGE THE ENVIRONMENTAL AND SOCIAL RISKS OF WWF'S WORK, HELPS DELIVER BETTER CONSERVATION OUTCOMES, AND ENHANCES THE SOCIAL WELL-BEING OF LOCAL COMMUNITIES IN THE PLACES WHERE WWF OPERATES. THE SAFEGUARDS FRAMEWORK SYSTEMATIZES GOOD GOVERNANCE PRACTICES TO ACHIEVE HUMAN RIGHTS, TRANSPARENCY, NONDISCRIMINATION, PUBLIC PARTICIPATION, AND ACCOUNTABILITY, AMONG OTHER GOALS.

FINDING BISON A NEW HOME WITH THE ROSEBUD SIOUX TRIBE: WWF PARTNERED WITH REDCO, THE ECONOMIC ARM OF THE ROSEBUD SIOUX TRIBE; AND ROSEBUD TRIBAL LAND ENTERPRISE; TO SECURE NEARLY 28,000 ACRES FOR WHAT WILL BECOME NORTH AMERICA'S LARGEST NATIVE-OWNED AND MANAGED BISON HERD. THE NEW WOLAKOTA BUFFALO RANGE CAN SUPPORT 1,500 BISON AND IS A HALLMARK OF WWF'S PARTNERSHIP WITH NATIVE NATIONS IN THE NORTHERN GREAT PLAINS, AS WE JOINTLY DEVELOP HEALTHY BISON HERDS FOR CONSERVATION. AND EARLY IN FY21, 100 BISON WERE TRANSFERRED AND RELEASED FROM THE NATIONAL PARK SERVICE TO THE RANGE, MARKING A REUNION WITH THE COMMUNITIES WHO LIVED WITH THEM FOR MILLENNIA IN A SYMBIOTIC RELATIONSHIP. ADDITIONAL BISON WILL BE DELIVERED OVER THE NEXT FIVE YEARS FROM HERDS MANAGED BY THE NATIONAL PARK SERVICE AND THE U.S. FISH AND WILDLIFE SERVICE THROUGH A COMMITMENT BY THE U.S. DEPARTMENT OF THE INTERIOR.

ENGAGING COMPANIES ON THE PLASTIC WASTE CRISIS: PLASTIC WASTE IS CHOKING

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OUR PLANET - POLLUTING THE AIR, WATER, AND SOIL BOTH PEOPLE AND WILDLIFE NEED TO SURVIVE. AND AS THIS CRISIS SPREADS TO EVERY CORNER OF THE GLOBE, WWF IS PARTNERING WITH THE WORLD'S LARGEST COMPANIES TO REDESIGN HOW WE SOURCE, USE AND DISPOSE OF PLASTIC THROUGH OUR RECENTLY LAUNCHED RESOURCE: PLASTIC PROGRAM. WITH THE GOAL OF PREVENTING 50 MILLION TONS OF PLASTIC WASTE BY 2030, RESOURCE: PLASTIC HELPS COMPANIES TAKE DATA-DRIVEN ACTIONS THAT HELP TURN THEIR AMBITIOUS, LARGE-SCALE COMMITMENTS ON PLASTIC INTO MEANINGFUL, MEASURABLE IMPACT. IN JUNE, RESOURCE RELEASED ITS INAUGURAL PROGRESS REPORT, TRANSPARENT 2020, PROVIDING UNPRECEDENTED DATA ABOUT CORPORATE PLASTIC FOOTPRINTS AND IDENTIFYING NEW OPPORTUNITIES FOR COMPANIES TO SCALE IMPACT THROUGH COLLECTIVE ACTION. AMCOR, COLGATE-PALMOLIVE, KIMBERLY-CLARKE JOINED RESOURCE AS NEW COMPANY MEMBERS IN 2020, JOINING PRINCIPAL MEMBERS KEURIG DR PEPPER, MCDONALD'S, PROCTER & GAMBLE, STARBUCKS, AND THE COCA COLA COMPANY.

ADVANCING NEW STANDARDS FOR GLOBAL SEAFOOD TRACEABILITY: AS PART OF AN INDUSTRY FORUM THAT INCLUDES MORE THAN 70 COMPANIES ACROSS THE SEAFOOD SUPPLY CHAIN, WWF RELEASED THE FIRST-EVER GLOBAL STANDARDS FOR TRACKING SEAFOOD PRODUCTS FROM SOURCE TO SALE. SO FAR MORE THAN 40 BRANDS INCLUDING GROCERY CHAIN WHOLE FOODS MARKET-HAVE COMMITTED TO BEGIN IMPLEMENTING THESE OCEAN-SAVING STANDARDS.

SUPPORTING COMMUNITY CONSERVANCIES IN NAMIBIA: IN NAMIBIA, THE COVID-19 PANDEMIC HAD AN ACUTE IMPACT ON BOTH COMMUNITY LIVELIHOODS AND WILDLIFE CONSERVATION EFFORTS. SOON AFTER THE COUNTRY REPORTED ITS FIRST CASE OF

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THE VIRUS IN MARCH 2020, THE GOVERNMENT DECLARED A STATE OF EMERGENCY. THE NATIONAL LOCKDOWN THAT FOLLOWED BROUGHT TOURISM TO A STANDSTILL-AN INDUSTRY ONCE BOOMING, GENERATING MORE THAN 14% OF NAMIBIA'S GDP, COMPLETELY SHUT DOWN. THOUSANDS WHO ONCE DEPENDED ON THE TOURISM INDUSTRY FOR THEIR LIVELIHOODS LOST THEIR JOBS, AND COMMUNITIES' VULNERABILITY TO HUNGER AND ECONOMIC HARDSHIP INCREASED DRAMATICALLY. THIS SHUTDOWN ALSO MEANT THAT PROTECTION FOR NAMIBIA'S WILDLIFE DECREASED, GIVEN THAT REVENUE FROM TOURISM BUSINESSES HELPED TO COVER THE COSTS OF MANAGING AND PROTECTING WILDLIFE AND HABITATS GOVERNED BY CONSERVANCIES. IN RESPONSE, WWF-NAMIBIA, WHICH IS MANAGED BY WWF-US, COLLABORATED WITH NAMIBIA'S WILDLIFE AND NATIONAL PARKS DIRECTORATE FOR THE MINISTRY OF ENVIRONMENT, FORESTRY AND TOURISM (MEFT) TO DEVELOP THE CONSERVATION RELIEF, RECOVERY AND RESILIENCE FACILITY (CRRRF) FUND. THE FUND IS A COORDINATED NATIONAL EFFORT TO PROVIDE IMMEDIATE FINANCIAL RELIEF TO NAMIBIAN CONSERVANCIES AFFECTED BY COVID-19.

SUPPORTING COMMUNITIES AND WILDLIFE IN RESPONSE TO CLIMATE-DRIVEN WILDFIRES: THROUGHOUT 2019 AND 2020 WILDFIRES SPRANG UP ACROSS THE GLOBE, DEVASTATING PEOPLE AND NATURE ALIKE. TWO OF THE MOST WIDESPREAD FIRE EVENTS OCCURRED IN THE AMAZON RAINFOREST AND IN AUSTRALIA - TWO REGIONS WHERE WWF HAS LONG BEEN ACTIVE IN SUPPORTING COMMUNITIES, ECOSYSTEMS, AND WILDLIFE. IN THE AMAZON, FIRES BURNED ROUGHLY 13.8 MILLION ACRES AND PRODUCED ENOUGH SMOKE TO DARKEN THE SKIES OF SAO PAULO IN THE MIDDLE OF THE DAY. IN AUSTRALIA, THE BUSHFIRES BURNED ROUGHLY 47 MILLION ACRES, DESTROYING NEARLY 2,700 HOMES AND KILLING 34 PEOPLE; AND TRAGICALLY, AN

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ESTIMATED 3 BILLION ANIMALS WERE EITHER KILLED OR DISPLACED. IN RESPONSE, WWF-US TOOK ACTION TO SUPPORT THE EMERGENCY FUND FOR AMAZON FIRES AND THE AUSTRALIAN WILDLIFE AND NATURE RECOVERY FUND, RAISING NEARLY \$9 MILLION USD FOR THE TWO FUNDS. THE MONEY RAISED WENT DIRECTLY TO FRONTLINE EFFORTS AIMED AT HELPING PEOPLE AND WILDLIFE RECOVER FROM THE FIRES AND PREVENTING FUTURE FIRE OUTBREAKS.

DRIVING SUBNATIONAL CLIMATE ACTION: IN FY20 WWF-US CONTINUED WORKING WITH BUSINESSES, CITIES, STATES, UNIVERSITIES AND OTHER INSTITUTIONS TO ACCELERATE CLIMATE ACTION AT THE SUBNATIONAL LEVEL. THE GLOBAL MOVEMENT FOR ACTION ON CLIMATE GREW THIS YEAR TO OVER 4,500 SUB-NATIONAL AND NON-STATE ACTORS WITH TWO NEW MULTI-SECTOR COALITIONS JOINING THE ALLIANCES FOR CLIMATE ACTION. VIET NAM AND SOUTH AFRICA JOINED THE GLOBAL NETWORK OF NATIONAL CAMPAIGNS AT THE 2019 UN SECRETARY GENERAL CLIMATE ACTION SUMMIT IN NEW YORK. IN DECEMBER 2019, WE HELPED BRING SOME 70 BUSINESS LEADERS, GOVERNORS, MAYORS, AND OTHERS TO THE COP25 CONFERENCE IN MADRID AS PART OF THE "WE ARE STILL IN" INITIATIVE FOCUSED ON DEMONSTRATING TO THE WORLD THAT THE UNITED STATES REMAINS COMMITTED TO CLIMATE ACTION. WWF-US FURTHERMORE COORDINATED WITH OTHER NGOS TO DEVELOP A NEW "AAA FRAMEWORK"-THE NEW GOLD STANDARD FOR ASSESSING CORPORATE CLIMATE POLICY LEADERSHIP. AND WE WORKED WITH BUSINESSES TO DRIVE NEW COMMITMENTS FOR NATURE-BASED CLIMATE SOLUTIONS, WHICH HARNESS THE POWER OF NATURE TO ABSORB AND STORE CARBON POLLUTION WHILE ALSO ADDRESSING SOME OF OUR MOST PRESSING SOCIETAL CHALLENGES, SUCH AS THREATS TO WATER SECURITY OR THE RISING RISK OF NATURAL DISASTERS.

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ATTACHMENT 1FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES

<u>DESCRIPTION</u>	<u>GRANTS</u>	<u>EXPENSES</u>	<u>REVENUE</u>
PUBLIC EDUCATION	0.	35,743,921.	0.
COUNTRY OFFICES	23,683,220.	63,326,348.	0.
TOTALS	<u>23,683,220.</u>	<u>99,070,269.</u>	<u>0.</u>

ATTACHMENT 2990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

<u>NAME AND ADDRESS</u>	<u>DESCRIPTION OF SERVICES</u>	<u>COMPENSATION</u>
PMG, INC. 7240 PARKWAY DR. STE 170 HANOVER, MD 21076	PRINT, PRODUCT, MAIL	9,776,662.
DIALOGUEDIRECT, INC. 1100 17TH ST NW B2 WASHINGTON, DC 20036	FUNDRAISING CONSULT	2,032,190.
SISK FULFILLMENT SERVICE INC. 1900 INDUSTRIAL PARK FEDERALSBURG, MD 21632	COMM CONSUTLTING	852,178.
PUBLIC INTEREST COMMUNICATIONS 7700 LEESBURG PIKE FALLS CHURCH, VA 22043	TELEMARKETING SVCS	763,047.
BLACKBAUD PO BOX 930256 ATLANTA, GA 31193	IT SERVICES	696,528.

**SCHEDULE R  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

Name of the organization

WORLD WILDLIFE FUND INC

**Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

**Open to Public  
Inspection**

Employer identification number

52-1693387

**Part I Identification of Disregarded Entities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

	(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)	1250 24 LLC 1250 24TH ST NW WASHINGTON, DC 20037 81-4591595	REAL ESTATE	DC	977,164.	2,869,264.	WWF
(2)	1250 24 STREET LLC 1250 24TH ST NW WASHINGTON, DC 20037 82-1723387	REAL ESTATE	DC	5,069,859.	5,898,412.	WWF
(3)						
(4)						
(5)						
(6)						

**Part II Identification of Related Tax-Exempt Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
							Yes	No
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2019

**Part III Identification of Related Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									



Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Table with columns: (a) Name of related organization, (b) Transaction type (a-s), (c) Amount involved, (d) Method of determining amount involved, and Yes/No. Rows include categories like Receipt of interest, royalties, or rent, Gif, grant, or capital contribution, Loans or loan guarantees, Dividends, Sale of assets, Purchase of assets, Exchange of assets, Lease of facilities, equipment, or other assets, Lease of facilities, equipment, or other assets from related organization(s), Performance of services or membership or fundraising solicitations for related organization(s), Sharing of facilities, equipment, mailing lists, or other assets with related organization(s), Sharing of paid employees with related organization(s), Reimbursement paid to related organization(s) for expenses, Reimbursement paid by related organization(s) for expenses, Other transfer of cash or property to related organization(s), and Other transfer of cash or property from related organization(s).

Table with columns: (a) Name of related organization, (b) Transaction type (a-s), (c) Amount involved, (d) Method of determining amount involved, and Yes/No. Rows are numbered 1 through 6.

**Part VI Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													

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**Part VII** **Supplemental Information**

Provide additional information for responses to questions on Schedule R. See instructions.

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